



116TH ANNUAL REPORT

The Bar Association of Queensland



2019-20

ANNUAL REPORT

Summary of the Bar Association of
Queensland during 2019-2020

2019-20

TABLE OF CONTENTS

PRESIDENT'S REPORT 2020	4
EXECUTIVE SUMMARY	4
COVID-19	4
THE ASSOCIATION AND ITS COMMUNITY	5
MEMBER SERVICES	6
POLICY AND LAW REFORM	8
ACKNOWLEDGEMENTS	9
ASSOCIATION STAFF	10
2019-20 IN REVIEW	11
MEMBERSHIP	11
THE COMMITTEE SYSTEM	12
LEGAL PROFESSION REGULATION	22
PROFESSIONAL STANDARDS SCHEME	22
NATIONAL MEDIATOR ACCREDITATION	22
LEGAL EDUCATION	23
SILK APPOINTMENTS	29
COMMUNICATION WITH MEMBERS	30
RELATIONSHIP WITH OTHER BODIES	31
APPOINTMENTS	33
QUEEN'S BIRTHDAY HONOURS AND AUSTRALIA DAY	34
TREASURER'S REPORT	35
FINANCIAL REPORT	36

PRESIDENT'S REPORT 2020

I am pleased to present the President's Report for the year 30 June 2020.

EXECUTIVE SUMMARY

I think it is fair to say that none of us knew what was ahead of us as 2020 dawned.

Plans were underway for the Annual Conference in early March and the students of the Bar Practice Course #74 were preparing to start in late March. What a difference a few weeks made. The Conference went ahead with a few less handshakes and a lot more hand sanitiser than we had ever seen before. Only weeks later the Bar Practice Course was postponed indefinitely.

The Association moved quickly to reduce fees for members who were facing uncertain times.

Continuing Professional Development (CPD) sessions moved overnight to an online format, and at short notice many new CPD sessions were offered to help members who found themselves working from home and appearing remotely.

The Association's relationship with the Courts became even more important as we moved to implement as many

systems as possible to keep cases on track. Co-operation, communication and goodwill saw progress made in remote appearances, electronic filing of documents and the introduction of many other efficiencies.

Concern for members' health gave birth to the Virtual Common Room.

None of the achievements would have been possible without the dedication of two groups of people. First, the staff of the Association, who worked long and irregular hours to achieve outcomes for members. Kelsey Rissman, CEO, led by example, encouraging the staff to think of innovative ways to provide services for members. Her leadership has been exemplary. Second, the members of Bar Council, who gave selflessly of their time to assist members during a most difficult year.

It has been a privilege to lead the Bar Association of Queensland for the last two years, but particularly through the challenges of 2020. May I thank all of you for your encouragement and support.

COVID-19

The COVID-19 pandemic has had a dramatic impact on work practices across a wide range of industries, and the legal profession was no exception. In order to continue to operate, we have had to learn to embrace change - change in the way we conduct our day to day practice and explore new ways of connecting and collaborating through remote working technology. Ensuring that members were adequately supported during this challenging time became the Association's top priority.

The Association's website a key source of information for members, was updated as every announcement regarding COVID-19 was made available from Courts and tribunals

(at both federal and state levels), and other relevant stakeholders. This single location on the Association's website containing all of the relevant and up-to-date information for members replaced the need for multiple email circulars from the Association, easing the burden on members to quickly identify and absorb all of the information from multiple sources. It also mitigated the risk of members inadvertently missing crucial information or notices.

The Bar Council resolved to provide financial relief to members by applying a 30% discount to membership and practising certificate fees for the 2020/21 practising

year. The discount was extended to all members of the Bar, irrespective of seniority or class of membership. The Bar Council also made the decision to pass on discounts applied by the Australian Bar Association and the Law Council of Australia to members. Additionally, for the first time, fees were able to be paid by quarterly instalments to further lessen the financial burden on members.

The due date for submitting the CPD Schedule 5 was extended from 31 March 2020 to 30 April 2020. Further, due to the unprecedented effects of COVID-19, the 3 point cap for online viewing, for city based members, was lifted for the 2019/2020 CPD year. The Association also explored alternative solutions to providing professional development and training for members, which resulted in providing a range of recordings in its CPD Library for members to access free of charge.

To assist members to stay connected while a significant proportion of the population was forced to work from home and practice social distancing, the Association introduced the Virtual Coffee/Common Room where members could take a break and join each other for some virtual socialising over a cup of coffee.

The Association developed and implemented COVID-19 protocols and safe distancing procedures at the office of the Association and at various Association events to ensure adherence with federal and state government directions. The Association engaged in cost-cutting measures during the pandemic, such as abstaining from recruiting staff where positions had become vacant.

I would like to acknowledge and thank all members for embracing an open and adaptive mindset, and for taking on board and adhering to various government and Court directives during this pandemic.

THE ASSOCIATION AND ITS COMMUNITY

REGIONAL BAR

The Sunshine Coast Professional Development Day was held on 17 August 2019 at the Sunshine Coast Community Legal Centre in Maroochydore.

The Gold Coast Bar Association Conference was postponed for 2019 due to COVID-19.

INDIGENOUS LAW STUDENTS

2020 was the second year of the Indigenous Law Student Program with one student from the Queensland University of Technology, Wyatt Cook-Revell, chosen as the successful participant. This program, managed in conjunction with the Federal and Queensland Courts, is a targeted initiative to promote and support Aboriginal and Torres Strait Islander peoples in pursuing a career as a barrister.

Over three weeks Wyatt attended the Federal Court of Australia, guided by The Honourable Justice Collier, the Supreme Court of Queensland, guided by The Honourable

Justice Philippides and the final week in Barrister's Chambers with Christopher Murdoch QC.

Applications for the 2021 program are currently being considered by the Association's Indigenous Barristers committee.

The Association continues to facilitate the Bar Association of Queensland Indigenous Students Mentoring Scheme. The scheme is designed to provide assistance to indigenous students with an interest in pursuing a career in the law.

DONATIONS AND SPONSORSHIPS

The Association actively supports members of the community through a variety of financial and non-financial means.

In the past year the Association continued to make annual contributions to support important community

organisations such as LawRight and the AustLII Foundation. The Association recognises the important work carried out by these organisations, and many others, in providing access to justice for all members of society.

The impact of the bushfires on communities across

Australia has been devastating. To support those in need, the Association made donations to the Queensland Rural Fire Service, the New South Wales Rural Fire Service, Victoria Country Fire Authority, and the South Australia CFS Foundation.

The Association sponsored the Queensland Intervarsity Law Competition held from the 30th of September 2019 to the 4th of October 2019, which was jointly hosted

by the University of Queensland Law Society and the Queensland University of Technology Law Society. The Association also sponsored the Queensland University of Technology Annual W A Lee Equity Lecture 2019.

The Association donated half of the late fees for the 2019/2020 practising certificate membership cycle to the Mullenjaiwakka Trust, and the remaining half to the Yalari Fund.

SOCIAL EVENTS AND NETWORKING

In the first half of the financial year, the Association organised and facilitated a number of events including the Annual Bar Dinner in July 2019, the Supreme Court Judges Drinks Function and the Tri-State Football Tournament in September 2019, the District Court Judges Drinks Function in October 2019, the Bench & Bar Golf Day in November 2019, and the Silks Dinner in December 2019.

The outbreak of COVID-19 unfortunately led to the cancellation of a number of events scheduled to take place in early 2020. In order to adhere to government coronavirus restrictions, and to protect the health and wellbeing of members, the Association decided to postpone/cancel the annual Bar Dinner and the Mullenjaiwakka Trust Fundraising Event, among other things, until such time that these events can be held without the risk of harm to members. Ensuring that members were informed, and up to date with relevant information became even more

important for the Association in light of the coronavirus pandemic. In the last year the Association circulated approximately 320 electronic mail-outs comprising of media releases, President updates, CPD news and In-Brief. The significant increase in communications sent to members is due to COVID-19, and the Association's efforts in ensuring that members are, at all times, informed of relevant information.

In a further effort to stay connected with members and the broader legal community, the Association increased its social media presence on Twitter, with the number of twitter followers growing from 792 in July 2019, to 959 at the end of June 2020 (representing approximately 21% growth in twitter followers). The Association posted 39 tweets relating to appointments, events and important notices, which resulted in 114,043 impressions, 225 mentions and 2664 profile visits.

MEMBER SERVICES

An update of the Association's key member services for the past year follows:

CONTINUING PROFESSIONAL DEVELOPMENT AND OTHER EDUCATIONAL PROGRAMS

The Association recognises that continuing professional development is one of the key mechanisms by which high standards of professional practice, and relevance of currency of qualifications and experience, are maintained. Despite the inherent challenges associated with the pandemic, the Association took an agile approach and continued to deliver high quality virtual CPD offerings to members, keeping them abreast of current issues and developments surrounding practice and procedure, and continuing to meet members' professional development needs.

In the past year, the Association successfully conducted 38 CPD seminars, including four BarCare seminars, six Reader compulsory seminars, two Current Legal Issues seminars and four Technology Bites (Video Conferencing Guides).

Importantly, the Association acted quickly to provide a number of CPD sessions at short notice in an online format to respond to pressing issues in the COVID-19 lockdown. These included advocacy training for appearing remotely in many different jurisdictions. Several of these online CPD sessions attracted over 500 participants. Each of these sessions were provided cost free to members.

Five conferences were also held throughout the year including the Association's Annual Conference at the W Hotel Brisbane from the 5th to 7th of March 2020. The Annual Conference program was well received and included a long list of outstanding presenters from overseas, interstate and Queensland, including The Honourable Malcolm Wallis, Supreme Court of Appeal South Africa, The Honourable Patrick Keane, The Honourable James Edelman and Patricia Refo, American Bar Association President Elect.

In line with federal and state government directives, and in the interest and wellbeing of prospective Pupils, the

Association made the difficult decision to postpone the Bar Practice Course (BPC) 74 which was scheduled to take place in March 2020. BPC 74 was rescheduled to August 2020, with 28 Pupils successfully completing the course.

I would like to express my sincere thanks to those members who have generously given their time to assist with the continuing legal education of the Bar. Special thanks must also go to the Continuing Professional Development committee, the Bar Practice Course committee and the New Bar committee for their invaluable support and assistance.

GROUP LIFE SCHEME

In the past year, the families of three members benefited from the Association's Group Life Scheme.

PRIVATE LIST

The Association has continued to assist members in recovering outstanding fees. The Bar would like to thank the Honorary Secretary, Liam Dollar, for his continued assistance with the Private List.

BARCARE

As our lives are transformed by the implications of the COVID-19 pandemic, the role of BarCare has become increasingly important. Members are understandably worried about their health, their practices, and their finances. During this time of increased uncertainty, I encourage members who are in need of support, to utilise the Association's confidential BarCare program.

HEARSAY

The 85th issue of Hearsay was released in March 2020, and members had the opportunity to enjoy its new look design and layout. I would like to thank our outgoing editor Adrian Duffy QC, our new editor Andrew Skoien, and the members of the Editorial committee for Hearsay for their continued efforts to provide members of the Bar with relevant and interesting content. The 86th issue of Hearsay was released in September 2020.

PROFESSIONAL STANDARDS SCHEME

On 1 July 2019, the Association's second Professional Standards Scheme ('Scheme') came into effect, and will continue to operate until 30 June 2024. A copy of the Scheme can be accessed on the Association's website. The Association's Annual Professional Standards Improvement Program Report for 2019 was submitted in April 2020, and has been accepted by the Professional Standards Councils.

Members who are covered by the Scheme are reminded of their obligation to ensure that the disclosure statement *"Liability limited by a scheme approved under professional standards legislation"* appears on all business documents given (or caused to be given) to clients or prospective clients that promote or advertise your occupation as a barrister.



POLICY AND LAW REFORM

SEXUAL HARASSMENT POLICY

The Association is committed to the prevention of sexual harassment and other unacceptable behaviour in the workplace, and to provide an environment where barristers, and those engaging with barristers, can conduct themselves free from sexual harassment. The principles of justice, integrity, equity and the pursuit of excellence upon which the Queensland Bar is founded demand respectful behaviour by members of the Bar. In the past year, the Association has taken the following steps to address sexual harassment:

i. facilitated the development of a formal Sexual Harassment Policy (Policy), through a specialised subcommittee which consisted of members with relevant expertise. A copy of the Policy can be found on the Association's website.

ii. commissioned a further subcommittee to consider whether Rule 12 of the *2011 Barristers' Rule, as amended* (Barristers' Conduct Rules) should be amended to include an express prohibition on sexual harassment. The subcommittee considered the issue carefully. Ultimately, it was decided that no change to Rule 12 was

required, as in its current form, Rule 12 extends to all types of unacceptable conduct, and that conduct such as sexual harassment, would be plainly covered by Rule 12. The Bar Council has endorsed the subcommittee's position in this regard.

iii. engaged in consultations arranged by industry peak bodies such as the Law Council of Australia and the Australian Bar Association regarding sexual harassment in the legal profession, and provided submissions where appropriate.

JUDICIAL CONDUCT PROTOCOL

The health and wellbeing of members continues to be a focus for the Association. In 2019 the Association formed a specialised subcommittee, and conducted discussions with members of the judiciary, in relation to the development of a Judicial Conduct Protocol. In November 2019, the Judicial Conduct Protocol was signed by the Supreme Court. In 2020, the District Court and Magistrates Courts also signed the Protocol. This achievement represents the genuine desire of the Courts

and the profession to work together in carrying out the administration of justice efficiently and in a courteous and respectful manner. The signed Protocols can be found on the Association's website.

I extend my sincere thanks and appreciation to the members of the subcommittee who were instrumental in facilitating the development of these policies.


LAW REFORM

The Association's committees and subcommittees continue to produce high quality submissions to government and other notable bodies on a wide variety of current legislative issues. This year approximately 29 submissions were made by the Association and its committees on a broad range of issues such as improving family violence competency of legal practitioners, enhancing protections relating to Enduring Powers of Attorney and strengthening Australia's relationships with the Pacific Islands.

Members also represented the Association by attending the public hearing of the Economics and Governance Committee regarding the *Motor Accident Insurance and Other Legislation Amendment Bill 2019*, and the public hearing of the Legal Affairs and Community Safety Committee regarding the *Summary Offences and Other Legislation Amendment Bill 2019*. Thanks must go to the members of the committees and subcommittees for the work that they have done. Their contribution to the Bar, the Association and the wider community has been invaluable.

ACKNOWLEDGEMENTS

I express my sincere thanks to members of the Bar Council for their commitment and contributions to the betterment of the Queensland Bar, the profession and the wider community.

 BAR ASSOCIATION OF QUEENSLAND OFFICE HOLDERS FOR THE RELEVANT REPORTING PERIOD	
Vice President:	Thomas Philip Sullivan QC
Honorary Treasurer:	Catherine Claire Heyworth-Smith QC
Honorary Secretary:	Liam Matthew Dollar
Assistant Honorary Secretary:	David Edward Francis Chesterman
Council Members:	Nicholas Andreatidis QC
	Florence Jing-Wen Chen
	Patrick Thomas Cullinane QC
	Peter John Dunning QC
	James Peter Feely
	Jane Elizabeth FitzGerald
	Margaret Jean Forrest
	James Robert Green
	Justin Andrew Greggery QC
	Carl Wayne Heaton QC
	Michael Robert Hodge QC
	Keith Sylvester Howe
	Rowan Peter Sandford Jackson QC (appointed to the District Court of Queensland on 31 August 2020)
	Douglas Robert Murtagh Murphy QC
	Damien Peter O'Brien QC
	Johnny Selfridge
	Andrew Neil Schonell Skoien
	Joshua Christopher Trevino

Finally, I would like to congratulate our members who attained judicial office in the past year. A full list of appointments can be found in the 'Year in Review' section of this Report.

I commend this Report to members of the Association.

Rebecca Treston QC
President of the Bar Association of Queensland

ASSOCIATION STAFF



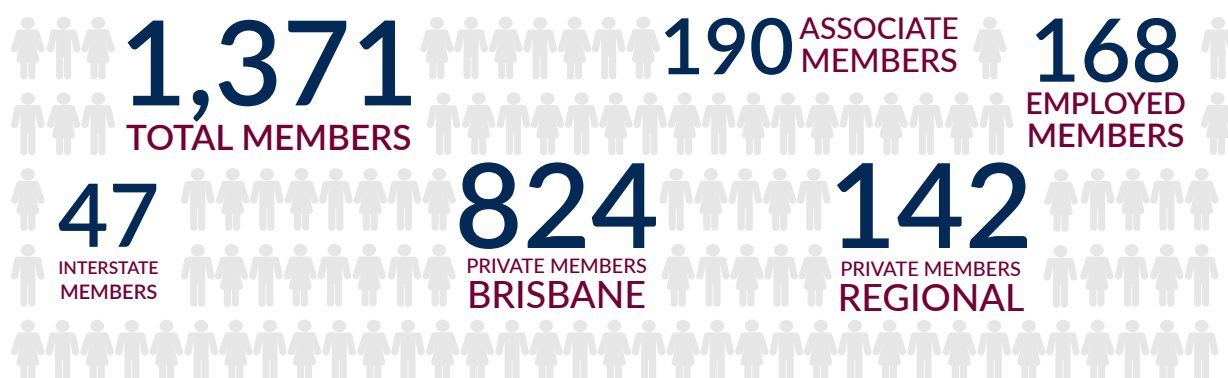
BAR ASSOCIATION OF QUEENSLAND

ASSOCIATION STAFF

Chief Executive:	Kelsey Rissman
Executive Assistant:	Donna Rea
<i>Legal Department</i>	
Director, Legal:	Sara Forgione
Lawyer, Legal:	Maree Beaulavon
Lawyer, Legal:	Ashleigh Poole
Lawyer, Legal:	Jessica Medina
<i>Corporate Services Department</i>	
Director, Corporate Services:	Kasey Rowland
Communications & Events Officer:	Tarnia Simpson
Accounts Administrator:	Charmaine O'Donoghue
Reception:	Geraldene Devencorn
Reception:	Janette Gustafson
<i>Legal Education Department</i>	
Director, Legal Education:	Kali Astill
Co-ordinator, Continuing Professional Development:	Megan Niebling
Co-ordinator, Bar Practice Course:	Gail Cowen
Manager, New Bar (maternity leave):	Lisa Wastell-Anthony

2019-2020 IN REVIEW

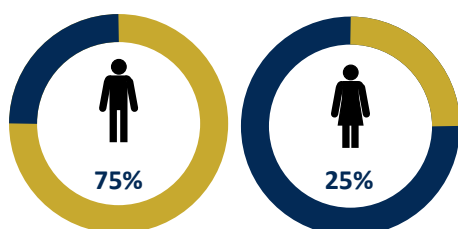
MEMBERSHIP



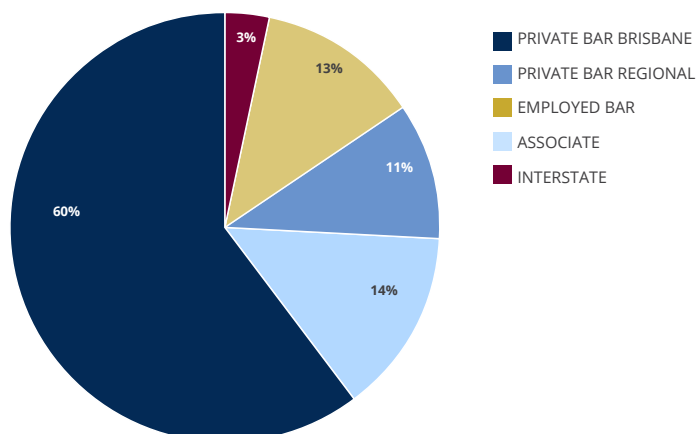
MEMBERSHIP 2009-2019

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
PRIVATE MEMBERS BRISBANE	721	725	734	749	761	762	776	789	801	813	824
PRIVATE MEMBERS REGIONAL	155	177	174	163	160	154	162	149	137	137	142
EMPLOYED MEMBERS QLD	134	156	161	150	149	144	156	164	177	167	168
INTERSTATE MEMBERS	87	85	72	79	69	72	66	65	70	46	47
ASSOCIATE MEMBERS	168	206	201	180	205	176	162	173	189	177	190
	1179	1231	1349	1342	1321	1344	1308	1322	1374	1340	1371

GENDER OF MEMBERS 2019



MEMBERSHIP CATEGORIES 2019



THE COMMITTEE SYSTEM

The Association has endeavoured to express a viewpoint on appropriate matters of community importance. The Courts, Parliament, government agencies and law reform bodies seek the expert commentaries of Association committees. The standard and timeliness of this work must both be of a high order. Current committees of the Association, and noting the chair, are:

ACCESS TO JUSTICE COMMITTEE

CHAIR: Matthew Jones

Michael Bonasia
Kerry Copley
Amanda Coulthard
Crystal Lovel
Margaret A McLennan
Clare O'Connor
Angela Rae
Frank Richards
Victoria Trafford-Walker
Jodie Wooldridge

ADMINISTRATIVE LAW COMMITTEE

CHAIR: Scott McLeod QC

Vincent Brennan
Karen Garner
Simon Grant
Ryan Haddrick
Martin Hanson
Emma Hoiberg
Nitra Kidson QC
Erin Longbottom QC
Benjamin McMillan
Sally Robb
Angus Scott
Borcsa Vass
Danae Younger

ALTERNATIVE DISPUTE RESOLUTION COMMITTEE

CHAIR: Andrew Crowe QC

Michael Eastwood
Jane FitzGerald
Gerard Forde
Ian Hanger AM QC
Melanie Hindman QC
Amy Low
Douglas Murphy QC
Lee Nevison
Shanna Quinn
Brent Reading
David Thomae
Philip Tucker

ANNUAL BAR CONFERENCE COMMITTEE

CHAIR: Dr Kerri Mellifont QC

Anna Bertone
Mark Healy
Angela Hellewell
Catherine Heyworth-Smith QC
Jeff Hunter QC
Amy Low
Isaac Munsie
Anastasia Nicholas
Dominic O'Sullivan QC
Jason Todman

BAR CARE COMMITTEE

CHAIR: Gareth Beacham QC

James Bell QC
Judith Brien
Toby Corsbie
Steven Hogg
Benjamin Kidston
Samuel Lane
Sarah Lane
Scott Malcolmson
Ann-Maree McDiarmid
Kate Slack
Charles Wilson
Christine Wilson
Peter Woods

BUILDING & CONSTRUCTION LAW COMMITTEE

CHAIR: Robert Holt QC

Mark Ambrose
John Baartz
Logan Campbell
Brett Codd
Rachel De Luchi
John Eylander
Elizabeth Gaffney
Melanie Hindman QC
Sean Kelly
Shireen Long
Charles Matthews
Gregory Thomson
Michael Trim
Mark Williams

BUSINESS & CONSUMER LAW COMMITTEE

CHAIR: Damian Clothier QC

Mei Barnes
Hamish Clift
Sean Cooper QC
Craig Coulsen
Gavin Handran
Scott Hooper
Anthony Messina
Andrew O'Brien
Angus O'Brien
Anthony Reilly
Tom Ritchie
Edmund Robinson
Sean Russell
Greg Sheahan
Benjamin Whitten

CRIMINAL LAW COMMITTEE

CHAIR: Jeff Hunter QC

Samuel Bain
James Benjamin
Daniel Boyle
Anna Cappellano
Daniel Caruana
Michael Copley QC
Janice Crawford
Liam Dollar
Angus Edwards
Damien Gates
Tony Glynn QC
Sophie Harburg
Andrew Hoare
Jenna Johnsen
Steven Jones

Kate Juhasz
Stephen Keim S.C.
Simon Lewis
Mark McCarthy
Gregory McGuire
Michael Nicolson
Ruth O'Gorman
Benedict Power
Laura Reece
Bernard Reilly
Jacob Robson
Sarah Thompson
Neville Weston
Daniel Whitmore
Stephanie Williams

ENVIRONMENTAL, PLANNING & PROPERTY LAW COMMITTEE

CHAIR: Rodney Litster QC

Kate Buckley
Danny Gore QC
Mark Gynther
Sarah Holland
Christopher Hughes QC
Benjamin Job QC
James Lyons
Matthew McDermott
Julia O'Connor

EQUAL OPPORTUNITY & DIVERSITY COMMITTEE

CHAIR: Peter Roney QC

Yuzo Araki
Dzenita Balic
Lucy Barnes
Cecelia Bernardin
Liam Burrow
Florence Chen
Catherine Chiang
David Crews
Kylie Hillard
Michael Johnson
Jessica McClymont
Katherine McGree
Susie McNeil
Sunny Munasinghe
Laura Neil
Dominic Nguyen
Sarah Poon
Charlotte Smith

FAMILY LAW COMMITTEE

CHAIR: Sydney J Williams QC

Michael Drysdale
Dearne Firth
Rebecca Horsley
Michelle May AM QC
Jennifer McArdle
Madeleine Murphy
Johnny Selfridge

FUTURE & TECHNOLOGIES COMMITTEE

CHAIR: Andrew Luchich

Matt Black
Brent Blond
Kerry Copley
Gary Coveney
Anne Fitzgerald
Kirsty Gothard
Kate Greenwood
Gail Hartridge
Susan Hedge
Llewellyn Judd
James Lyons
Alexander McKinnon

GENERAL LITIGATION COMMITTEE

CHAIR: Richard Douglas QC

Stephen Colditz
Ross Dickson
Chau Donnan
Chris George
Edward Goodwin
Rick Green
Jennifer Hewson
Kevin Holyoak
Keith Howe
Christian Jennings
Shireen Long
Richard Lynch
Jessica McClymont
Gerard Mullins
Dominic Murphy
David Schneidewin
Joanne Sorbello
San-Joe Tan
Jeremy Trost
Jason Ward
Matthew Williams
Michael Wilson
Jeremy Wiltshire

HUMAN RIGHTS COMMITTEE

CHAIR: Damien Atkinson OAM QC

John Batch QC
John Cahill
Greg Cummings
Gerry Elmore
Julie Fotheringham
Harry Fong
Reimen Hii
Carla Klease
Mark McCarthy
Paul Metcalf
Paula Morreau
Laura Reece
Jens Streit
Walter Vitali
Charles Wilson
Michael Wilson

INDIGENOUS BARRISTERS COMMITTEE

CHAIR: Lincoln Crowley QC

Melia Benn
Christopher Emzin
John Fraser
Judge Marshall Irwin
His Honour Judge Nathan Jarro
Daniel O'Gorman S.C.
Scott Seefeld
Andrew Skoien
Avelina Tarrago
Sue-Ellen Wright

INDUSTRIAL LAW COMMITTEE

CHAIR: James Murdoch QC

Holly Blattman
Megan Brooks
Stephen Mackie
Charles Martin
Chris Murdoch QC
Peter O'Neill
Edward Shorten
Troy Spence

INTERNATIONAL LAW COMMITTEE

CHAIR: Dominic O'Sullivan QC

Adrian Duffy QC
Mark Johnston
Kelly McIntyre
Shane Monks
David Turner

LEGAL EDUCATION COMMITTEE*

CHAIR: Adam Pomerence QC

Lee Clark
Clare Dart
Todd Fuller QC
Kate Gover
Tony Keyes
Shane MacDonald
Jennifer McArdle
Sam McCarthy
Paul O'Brien
Dan Piggott QC
Richard Schulte
Keith Wylie

MIGRATION LAW COMMITTEE

CHAIR: Matthew Brady QC

James Byrnes
Nitra Kidson QC
Robert Lake
Frank Lanza
Stephen Lee
Jules Moxon
Gavin Rebetzke
Hellen Shilton
Mark Steele
Amelia Wheatley QC

NEW BAR COMMITTEE

CHAIR: Nicholas Andreatidis QC

James Feely
Margaret Forrest
Paul Freeburn QC
Chris George
Sophie Gibson
James Green
Matthew Heelan
Matthew Hickey
Thomas Jackson
Christian Jennings
Damien O'Brien QC
Julia O'Connor
Dan Piggott QC
Kate Slack
Joanne Sorbello
Mark Stunden

*CONTINUING PROFESSIONAL DEVELOPMENT

PRO BONO COMMITTEE

CHAIR: Kathryn McMillan QC
Damien O'Brien QC

Peter Baston
Heath Berghofer
Simon Cilento
Morgan Clarke
Stephen Colditz
Ambyr Cousen
Joseph Jacobs
Matthew Jones
Duncan Marckwald
Paul McQuade QC
Bridget O'Brien
Ruth O'Gorman
Christopher Wilson
Melinda Zerner

PROFESSIONAL ETHICS COMMITTEE

CHAIR: Roger Traves QC

Peter Ambrose QC
Susan Anderson
Nicholas Andreatidis QC
Robert Davis
Simon Formby
Deborah Holliday
Michael Holohan
John Meredith
Greg McGuire
Philip O'Higgins
Danielle Palmer
Andrew Philp QC
Dominic Pyle
Johnny Selfridge
Christopher Taylor
Sydney J Williams QC

PROFESSIONAL INDEMNITY / PROFESSIONAL STANDARDS COMMITTEE

CHAIR: Graham Gibson QC

Ron Ashton QC
Holly Blattman
Janice Crawford
Richard Douglas QC
Sydney J Williams QC

REGIONAL ISSUES COMMITTEE

CHAIR: Justin Greggery QC

Anthony Arnold
Michael Campbell
Michael Eastwood
Jessica Goldie
Michael Jonsson QC
John Lee
Merissa Martinez
Scott Neaves
Bernard Reilly
Craig Ryan
Joshua Trevino

SOUTH PACIFIC REGION LEGAL EDUCATION COMMITTEE

CHAIR: Andrew Crowe QC

Holly Blattman
The Hon Justice John Bond
The Hon Justice Peter Callaghan
Karen Carmody
Joseph Crowley
Liam Dollar
Dane Jones
The Hon Justice John Logan RFD
His Honour Judge Bernard Porter QC
The Hon Justice Soraya Ryan
Andrew Skoien
Mark Steele
Mal Varitimos QC

SUCCESSION & ELDER LAW COMMITTEE

CHAIR: Darlene Skennar QC
DEPUTY CHAIR: Caite Brewer

Anthony PJ Collins
Rob Cumming
Glenn Dickson
Andrew Fraser
Ilan Klevansky
Katrina Kluss
Michael Liddy
Susan McLeod
Dan Morgan
Jeffrey Otto
Jennifer Sheean

TAXATION LAW COMMITTEE

CHAIR: Lister Harrison QC

Anthony Anderson	Harry Lakis
Madeline Brennan QC	Stephen Lee
Florence Chen	Francesco Maconi
Matthew Donovan	David Marks QC
Shaun Gordon	Richard Schulte
James Green	Walter Vitali
Gail Hartridge	

UNIVERSITY RELATIONS COMMITTEE

CHAIR: Dominic O'Sullivan QC

Todd Fuller QC
Andrew Hoare
Sarah Holland
Fiona Lubett
Jade Marr
Benedict Power
Alexander Psaltis

In addition to the above committees of the Association the standing committees are as follows:

BAR PRACTICE COURSE MANAGEMENT COMMITTEE

CHAIR: The Hon. Justice Hugh Fraser

Robert Bain QC
The Hon Justice Susan Brown
Catherine Heyworth-Smith QC
Philip Looney QC
Alexandra Marks
The Hon Justice Soraya Ryan

GOVERNANCE RISK COMMITTEE

CHAIR: Rebecca Treston QC
(President)

Liam Dollar (Honorary Secretary)
Catherine Heyworth-Smith QC
(Honorary Treasurer)
Kelsey Rissman (Chief Executive)
Thomas Sullivan QC (Vice President)

PROFESSIONAL CONDUCT COMMITTEE

CHAIR: Thomas Sullivan QC (Vice President)

SENIOR SUB-COMMITTEE:

Peter Ambrose QC	Justin Gregory QC
Ronald Ashton QC	Philip Hack QC
Damien Atkinson OAM QC	Peter Hastie QC
Robert Bain QC	Melanie Hindman QC
Gareth Beacham QC	Robert Holt QC
Matthew Brady QC	Philip Looney QC
Douglas Campbell QC	Kathryn McMillan QC
Damian Clothier QC	Kerri Mellifont QC
Michael Copley QC	Damien O'Brien QC
Andrew Crowe QC	Patrick O'Shea QC
Lincoln Crowley QC	Andrew Philp QC
Adrian Duffy QC	Darlene Skennar QC
Paul Favell	Keith Wilson QC
Peter Franco QC	
Paul Freeburn QC	
Anthony Glynn QC	
Michael Grant-Taylor QC	

JUNIOR SUB-COMMITTEE:

Susan Anderson
Geoff Barr
Madonna Callaghan
Steven Deaves
Andrew Hoare
Christian Jennings
Alexandra Marks
Benjamin McMillan
Errol Morzone
Jeffrey Otto
Dominic Pyle
David Schneidewin
Mark Stunden
Joshua Trevino
David Turner
Melinda Zerner

Examples of matters dealt with by the Council or one of the Association's committees and / or volunteers:

Motor Accident Insurance and Other Legislation Amendment Bill 2019

Sexual Harassment in the Legal Profession

Criminal Code (Child Sexual Offences Reform) and Other Legislation Amendment Bill 2019

Review: the definition of consent in section 348 (Meaning of consent) in Chapter 32 (Rape and sexual assaults) of the Criminal Code

Remuneration of Sessional Members of the Queensland Civil and Administrative Tribunal ("QCAT")

Legal Assistance Sector Funding Negotiations: Advocacy Material

Options for improving the family violence competency of legal practitioners

Joint Select Committee Inquiry into Australia's Family Law System

Response to Question on Notice re *Summary Offences and Other Legislation Amendment Bill 2019*

Justice & Other Legislation Amendment Bill 2019

Draft Joint Practice Direction – Statement of Core Principles for Family Law

Penalties for assaults of public officers

Religious Freedom Bills – second exposure draft

Contingency Fee Arrangements

Review of consent laws and the excuse of mistake of fact

Proposed amendment to the *Legal Profession Uniform Admission Rules 2015* relating to the removal of the word 'fame'

Review of Model Defamation Provisions

Enhancing protections relating to the use of Enduring Power of Attorney instruments

Proposed amendments to the *Corrective Services Act 2006*

Federal Circuit Court and Family Court of Australia Bill 2019 and *Federal Circuit and Family Court of Australia (Consequential Amendments and Transitional Provisions) Bill 2019*

Strengthening Australia's relationships with the Pacific Islands

Federal Human Rights Charter

Corrective Services and Other Legislation Amendment Bill 2020

Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability

Criminal Code and Other Legislation (Wage Theft) Amendment Bill 2020

CRIMINAL LAW COMMITTEE

The Criminal Law Committee, chaired by Jeffrey Hunter QC, continues to be the busiest committee. The 31 members are involved in submissions to the Senate, the Queensland Attorney-General and Director-General, Parliamentary Committees, the Courts and Law Council of Australia.

Various submissions provided to the Parliamentary Committees also provided the opportunity for the chair and committee members to appear as witnesses at public hearings to address any questions the Parliamentary

Committee had arising from the Association's submission on the matter.

Committee members also attend a number of meetings of government and court stakeholder groups. During the year the stakeholder groups were extended by the Courts to cover circumstances arising due to COVID-19. The chair attended the Chief Justice's Discussions with the Legal Profession held fortnightly.

EQUAL OPPORTUNITY AND DIVERSITY COMMITTEE

The Equal Opportunity and Diversity Committee, chaired by Peter Roney QC, was established to initiate, review and monitor equal opportunity programs and activities and to make recommendations to the Bar Council on all matters relating to the achievement of equal opportunity within the Association.

The Association is committed to encouraging equitable briefing practices, maximising choices for legal practitioners and their clients, promoting the full use of the Bar, promoting inclusion and diversity in membership at the Bar in Queensland and optimising opportunities for practice development of all counsel.

ETHICS COUNSELLORS

From time-to-time, and usually with some urgency, members of the Association require counsel and advice on ethical issues which confront them in practice.

At present, when such issues arise, the member may:

- ask the Bar Council for a ruling;
- contact the President or Vice President for advice;
- undertake informal enquiry of a senior barrister, usually a fellow chamber member.

Each of these is a useful course but has inherent difficulties. A ruling must await a Council meeting with consequent delay. The President and Vice President are members of the Bar Council that may later have to consider the same issue at Council level. The informal enquiry will always be helpful but does not afford much protection of the enquiring member.

Most issues can be resolved by simple enquiry and response from a senior practitioner. Some issues are more complex, whether they involve prospective or past conduct.

With such matters in mind, a number of senior barristers have agreed to assist members with ethical enquiries.

The current ethics counsellors are:

Peter Ambrose QC
Richard Douglas QC
Kylie Downes QC
John Gallagher QC
Tony Glynn QC
Danny Gore QC
Justin Greggery QC (Townsville)
Lister Harrison QC
Philip Looney QC
Kathryn McMillan QC
Andrew Philp QC (Cairns)
Michael Stewart QC

Members having ethical enquiries should contact one of the above senior barristers.

Necessarily there are limitations upon the assistance a counsellor may afford:

- he or she is not acting as legal advisor;
- an enquiring member ought to ensure (and if necessary be in a position later to prove) candour in issue, fact and disclosure to the counsellor;
- a counsellor may advise a member to seek legal advice, particularly if the relevant conduct has occurred and is likely to attract the attention of the Legal Services Commission. This advice ought to be followed;
- according with a counsellor's advice will not excuse or condone the conduct in question but such accord would be a salient consideration should there be a subsequent LSC complaint;
- it is preferable to talk to a counsellor before, not following, the conduct in question; and
- a member barrister must bear ultimate responsibility for his or her conduct. There is always the option of seeking a Bar Council ruling or legal advice.

FAMILY LAW COMMITTEE

Throughout 2019-2020 the Family Law Committee, chaired by Sydney Williams QC, responded to submission requests relating to family violence and the family law system. A joint select committee inquiry into Australia's Family Law System, the Federal Circuit Court and Family Court of Australia's proposed Bill relating to consequential amendments and transitional provisions, and a draft joint

Practice Direction on the Core Principles for Family Law have been the priorities for the committee.

Committee members also represent the Association on the Legal Aid Queensland Industry Reference Group, and at the Federal Circuit Court stakeholder meetings.

INDIGENOUS BARRISTERS COMMITTEE

In the past year, the Association continued a number of initiatives to promote the Bar as a career for Indigenous persons.

The Indigenous Barristers Committee, chaired by Daniel O'Gorman S.C., and recently passed to Lincoln Crowley QC, was established to have oversight and direction of the Association's initiatives designed to encourage and assist Aboriginal and Torres Strait Islander peoples to become barristers and to have successful careers at the Queensland Bar. Currently there are 9 Indigenous barristers admitted to practice in Queensland (8 in private practice). The Association considers it important that

Indigenous Australians be well represented in the ranks of barristers in this State and its aim is to increase the representation of Indigenous barristers over time.

The committee's tasks are to guide and promote these initiatives and to consider, and to make recommendations to the Council about, other initiatives toward the objective.

To date, the Association's principal initiatives in this respect have been the establishment of the Mullenjaiwakka Trust and the Indigenous Students Mentoring Scheme, and the production of the Association's Reconciliation Action Plan



The Association's Indigenous Barristers Trust (the Mullenjaiwakka Trust) was launched in 2010 by the then Chief Justice of Queensland, the Honourable Paul de Jersey AC. The Trust aims to provide material support to students from Indigenous backgrounds to undertake legal

studies and to pursue a career at the Bar. The naming of the Trust in honour of Mullenjaiwakka (the late Lloyd McDermott) is an acknowledgment by the Queensland Bar of his work and example in furthering opportunities for Aboriginal and Torres Strait Islander peoples.

Since its establishment, the Trust has provided material assistance to a number of our members and aspiring barristers, including assistance to barristers to attend the BAQ Annual Conference, sponsorship to partake in the Bar Practice Exams and Bar Practice Course, and participate in the ABA Advanced Trial Advocacy Intensive Course. Assistance has also been provided to a mentored student

to attend the National Indigenous Legal Conference. The Association hopes to expand the Trust's capabilities by seeking greater and more frequent donations and support, both from members of the Association and from corporations and charitable foundations in the general community.

PROFESSIONAL CONDUCT COMMITTEE

Under the *Legal Profession Act 2007*, the Legal Services Commission (LSC) may refer complaint matters and investigation matters involving the conduct of barristers to the Association for investigation. The investigation is conducted by the Professional Conduct Committee (PCC), which provides a report with recommendations to the LSC. The LSC, in turn, determines whether a discipline application should be brought in relation to the conduct.

The PCC is chaired by the Vice President of the Association, Thomas Sullivan QC.

To assist members, the Association established a scheme to provide members with 3 hours of legal assistance when a complaint is received.

The panel solicitors are:

Richard Barnes, RBG Lawyers (formerly Rodgers Barnes & Green)
Richard Cowen, Tucker & Cowen
Glen Cranny, Gilshenan & Luton Lawyers
Rachel Drew, Holding Redlich
Rob Franklin, Potts Lawyers

SOUTH PACIFIC REGION LEGAL EDUCATION COMMITTEE

The South Pacific Region Legal Education Committee, chaired by Andrew Crowe QC, continue to facilitate Commercial Litigation Workshops in Papua New Guinea (PNG). A workshop held during the 2019-2020 year was funded by the Australian Government.

The workshop, run through the Legal Training Institute of PNG, for law graduates is a one-week intensive course comprising lectures and practical tutorial problems which allow the students to be instructed and assessed on injunctions, judicial reviews, discovery, drafting pleadings and preparation for trial.

Committee members, including the Honourable Justice John Logan RFD, the Honourable Justice Peter Callaghan, His Honour Judge Richard Jones and His Honour Judge Bernard Porter QC, were joined by a volunteer teaching team.

Feedback received from these courses has been outstanding, and comments from local lawyers have indicated that the educational program provided by the Association is having a real impact on the legal profession of PNG.

The South Pacific Region Legal Education Committee is committed to further strengthening the ties between the Queensland Bar and PNG, and is always looking for further opportunities for engagement across the Pacific.

LEGAL PROFESSIONAL REGULATION

Under the *Legal Profession Act 2007*, the Association has a number of functions in its capacity as a regulatory authority. These functions include:

- considering and determining applications made to the Association for the grant or renewal of local practising certificates. This function requires the Association to consider, in particular, the eligibility and suitability of applicants, professional indemnity insurance issues, and issues relating to the amendment, suspension or cancellation of local practising certificates. Also, on occasion, it requires the Association to respond to applications seeking the review of a decision of the Association in relation to a local practising certificate;
- maintaining a database for local practising certificates held by barristers in Queensland;
- investigating and reporting in relation to complaint matters and investigation matters referred to the Association by the Legal Services Commissioner, and maintaining a database in relation to these matters; and
- liaising with other regulatory authorities, both in Queensland and interstate, in relation to a range of issues.

The responsibilities discharged by the Association in its capacity as a regulatory authority under the *Legal Profession Act 2007* have been recognised by the Attorney-General, who provides, through the Legal Practitioner Interest on Trust Accounts Fund (LPITAF), funding which is used to defray, in part, the costs incurred by the Association in the discharge of its responsibilities under the Act.

PROFESSIONAL STANDARDS SCHEME

On 1 July 2019, the Association's second Professional Standards Scheme ('Scheme') came into effect, and will continue to operate until 30 June 2024. The Scheme applies to limit the occupational liability of members of the Private Bar (Class A) in Queensland, to a maximum of

\$1.5 million in the event that they are sued by a client or related party, subject to certain conditions outlined in the Scheme. A copy of the current Scheme can be accessed on the Association's website.

NATIONAL MEDIATOR ACCREDITATION

The Association continues to discharge its role as a Recognised Mediator Accreditation Body under the National Mediator Accreditation System.

In this capacity, the Association continues to accredit or re-accredit (as applicable) members of the Association who successfully apply for National Mediator Accreditation or Re-accreditation (as applicable) under the System.

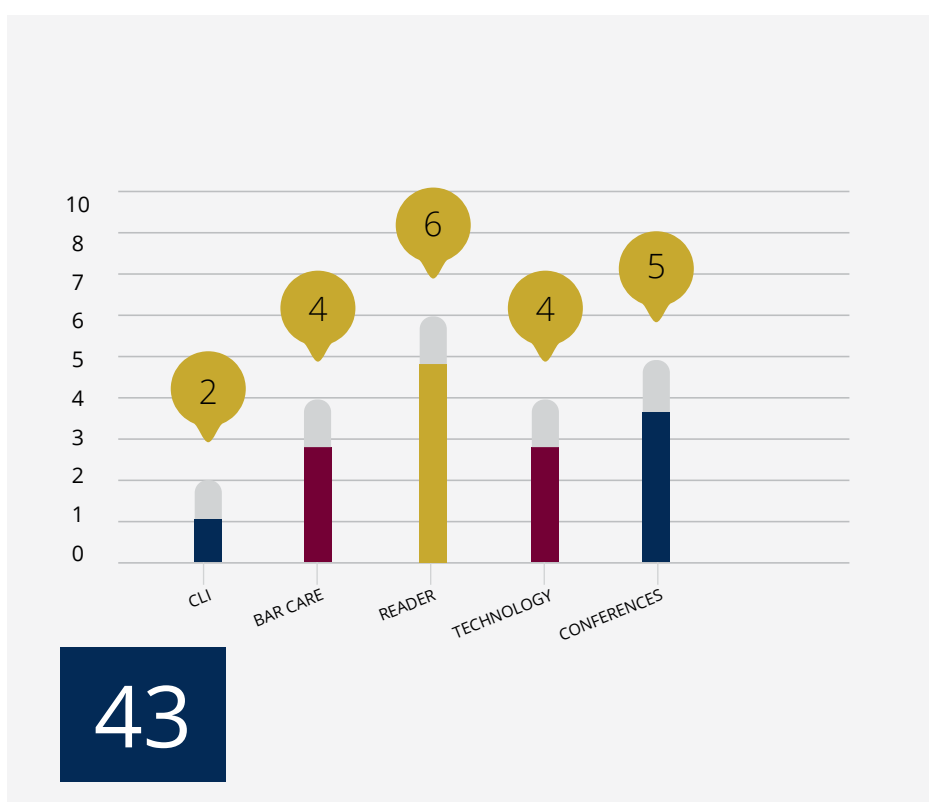


LEGAL EDUCATION

CONTINUING PROFESSIONAL DEVELOPMENT PROGRAM

43 CPD Events were held between July 2019 and June 2020, including:

- **5** Conferences
- **38** CPD Seminars, including:
 - **4** Bar Care seminars
 - **6** Reader Compulsory seminars, including 4 sessions in the Junior Bar Advocacy Course
 - **2** Current Legal Issues (CLI) seminars
 - **4** Technology Bites (Video Conferencing Guides)



THE IMPACT OF COVID-19 ON THE CPD PROGRAM

To ensure our members were equipped with the knowledge and skills necessary to continue to practice during the COVID period, the following was delivered:

- The CPD year was extended from 31 March to 30 April 2020 to allow additional time for member to comply with their CPD obligations under the Administration Rules;
- Restrictions imposed by the CPD Policy regarding viewing online CPD events were lifted;
- The CPD Library was improved, given greater search capability and improving access to past event recordings and learning resources;
- 11 seminars were delivered to members specifically addressing the impact of COVID-19 on the Courts, including a Technology Bites series to assist with the Videoconferencing technology used in different Courts and Bar Care sessions providing resilience and wellbeing strategies.

Unfortunately the COVID-19 restrictions did impact some of the Association's scheduled events and the following were cancelled or postponed:

- Current Legal Issues 2020 Seminars;
- ADR Conference 2020;
- Queensland Regional Advocacy Intensive;
- Gold Coast Bar Association Conference.

CONFERENCES

BAR ASSOCIATION ANNUAL CONFERENCE 6 & 7 MARCH 2020

The Association's Annual Conference was held at the W Hotel, Brisbane from Thursday 5 March – Saturday 7 March 2020.

The Conference hosted 232 registered attendees, and 50 presenters were included in the program.

Highlights of the program included:

- The Hon. Yvette D'Ath MP, Attorney-General and Minister for Justice and Ben Quilty, Australian Artist spoke at the Thursday welcome drinks.
- The Acknowledge of Country presented by Tammy Williams, a Murri woman who was admitted as a barrister in 2002.
- The Conference was opened by the President of the Association, Rebecca Treston QC, and the President of the Australian Bar Association, Matthew Howard SC.
- The keynote address was delivered by The Honourable Justice Malcolm Wallis, Supreme Court of Appeal South Africa. His Honour engaged the audience with his invaluable insights into the judicial system in South Africa.
- The Honourable Chief Justice Catherine Holmes AC delivered the plenary session, focussing the audience's attention on Conscience in the law in the 21st century.
- Dr Mark O'Brien was a highlight in the program, giving practical wellbeing and resilience strategies in his session 'Bomb Proofing the Profession'.
- Sessions were offered in Human Rights, Family Law, Freedom of Religion, Succession, Wills and Estates, Criminal Law, Appellate Advocacy, Civil Litigation, Commercial Law, Ethics and Freedom of Speech.
- Dr Munjed Al Muderis delivered a moving speech at the Conference Dinner.

The Conference offered 10 CPD points and included points across the four mandatory CPD categories, providing a compliance solution for our members as well as an opportunity to connect with peers, experts and leaders in their field.

DISPUTE RESOLUTION AND MEDIATION CONFERENCE

19 & 20 OCTOBER 2019

The Mediation Conference attracted 42 attendees in October 2019. Hosted at the Sheraton Grand Mirage Resort, Gold Coast, the program included the following highlights:

- Cecily Zhu provided insights on cultural considerations in her session Saving Face in Mediation: Perspectives from a Chinese-Australian Mediator.
- Dr Anne Purcell presented on Implicit Bias: Are you who you say you are?

- Professor Hal Abramson delivered a two part session on Trust in Negotiations and Mediations between Disputing Parties, as well as a session on the New Singapore Mediation Convention.

The Chair of the ADR Committee, Andrew Crowe QC, and the President of the Association, Rebecca Treston QC, welcomed attendees to the Conference.

EMPLOYMENT LAW AND INDUSTRIAL RELATIONS CONFERENCE

25 AUGUST 2019

On 24 August 2019, the Employment and Industrial Law Conference took place at the Sheraton Grand Mirage Resort, Gold Coast. The Conference provided a comprehensive overview of the latest developments, explored emerging areas of practice and guided attendees through legal developments in Employment Law and Industrial Relations.

The Conference is popular with barristers, solicitors and other legal professionals working in this practice area. In 2019 it attracted 105 attendees who benefited from cutting edge topics including the impact of social media on the employment relationship, and the impact of the *Fair Work Amendment (Protecting Vulnerable Workers) Bill 2017*.

SUNSHINE COAST PROFESSIONAL DEVELOPMENT DAY

17 AUGUST 2019

The Sunshine Coast Conference was held on 17 August 2019 at TAFE and Sunshine Coast Community Legal Centre, Maroochydore. The program included an array of exceptional legal minds, including His Honour Judge Gary Long SC, Magistrate Andrew Sinclair, Ralph Devlin AM and Dr Jacoba Brasch QC.

President Rebecca Treston QC gave the opening address for the conference. The program included topics on restorative justice, The Courtroom of 2020 and a session on the implications of Folau and Semenya and the *Human Rights Act*. All sessions were well received.

There were 42 registered attendees, and 9 presenters included in the one day program.

TRI-STATE BAR – SPORTS LAW CONFERENCE AND FOOTBALL TOURNAMENT

21 SEPTEMBER 2019

Joe Crowley, Vincent Brennan, Gabe Bednarek, David Fahl and Andrew Skoien delivered an outstanding half day program to 21 registered attendees at the Sports Law Conference on 21 September 2019.

The Conference was hosted by the Association, with members then travelling to the Brisbane City Football

Club for the Tri-State Bar Football Tournament. The program included members of the Supreme Court, Queensland Industrial Relations Commission, Federal Court, Queensland Human Rights Commission and Fair Work Australia.

LIFE AT THE BAR SERIES 2020

The Life at the Bar Series is run by the University Relations Committee. In 2020 the series was delivered virtually on 15 and 16 September 2020 and the Association invited university students from Bond University, Griffith University, James Cook University, Queensland University of Technology, Southern Cross University, University of Queensland, and the University of Sunshine Coast. The virtual platform allowed the Association to transcend jurisdictional barriers, engaging with a greater number of universities than previous years.

A panel of barristers across different practice areas and experience levels delivered content to the students and facilitated a Q&A session at the end, with students able to submit written questions for consideration by the panel. The panel members shared their personal stories, the practicalities of becoming a barrister, some insights into what life as a barrister is like, and personal stories about their career paths and what it was like starting life at the Bar.

SOCIAL ACTIVITIES

DINNERS, LUNCHES AND EVENTS 2019

26 July 2019	Annual Bar Dinner
19 Sept 2019	Supreme Court Judges Drinks
21 Sept 2019	Tri-state Football Tournament
24 Oct 2019	District Court Judges Drinks
10 Nov 2019	Bench & Bar Golf Day
11 Dec 2019	Silks Dinner

2020

20 Feb 2020	Employed Bar Drinks
-------------	---------------------

INAUGURAL BAR V BENCH CRICKET MATCH

The inaugural Bench v Bar cricket match was played on 8 March before an enthusiastic crowd at the Gregory Terrace sporting grounds at Tennyson.

The Bar batted first, posting a competitive score of 181 from its 30 overs. The Bench innings progressed steadily through the early overs with Lynch QC DCJ (45) well supported by Chowdhury DCJ, Williamson QC DCJ and Magistrate McKenzie. Some lusty hitting from Porter QC

DCJ propelled the Bench score into three figures but it was not to be their Honours' day.

Many thanks to the Chief Judge for umpiring and for the generous donation of the perpetual trophy (now available for viewing at the Bar Association office); Caite Brewer for keeping score; Michael Holohan for his organisation of the facilities; and Porter QC DCJ in particular, whose development of the idea and enthusiasm for the game ensured that it truly was a great day for cricket.



BENCH AND BAR GOLF DAY 2019

On Sunday, 10 November 2019, the Annual Bench and Bar Golf Day was held in fine, warm, weather. This was the third year the event was held at the Indooroopilly Golf Club, but the first time the new 'President's Cup' was up for grabs. The Bench was represented by his Honour Judge Rackemann and his Honour Judge Lynch QC.

Lunch was held after the round on the Poinciana Terrace at the Club, overlooking the fairways. The President, Rebecca Treston QC, also attended the lunch and generously gave her time to present the prizes.

Ultimately, the trophy was lifted by Errol Morzone and Morgan Clarke, with Rob Anderson and Zoy Conoplia in

second, and Judge Rackemann and Matt McDermott in third.

Also amongst the prizes handed out were text books generously donated either by their authors (Richard Douglas QC and Simon Grant) or their publisher (Thomson Reuters). Those prizes were won by well deserving junior members of the Bar (Matt McDermott and Morgan Clarke). Prizes for longest drive were awarded to Anthony Messina and Daniel Favell, and for nearest the pin to Chris Crawford and Rob Anderson.

Members are encouraged to look out for the event again this time next year.



TRI-STATE BAR FOOTBALL TOURNAMENT

The Tri-State Bar Football Tournament was held in conjunction with the Sports Law Conference on 21 September 2019.

This year, the tournament took place at the Toowong Football Club and drew a small but enthusiastic group of participants from Queensland, Victoria and New South Wales.

BAR PRACTICE EXAM AND BAR PRACTICE COURSE

BAR EXAM

The Bar Exam took place on 19 October 2019, with 56 applicants completing exams in:

- Evidence;
- Legal Ethics of Barristers; and
- Practice and Procedure.

The Bar Exam typically scheduled in May 2020, was postponed to October 2020 due to COVID-19.

INFORMATION SESSION

An information session was delivered in person on 10 March 2020 and a recording was provided throughout the year via the Association's website to prospective applicants. The information session is delivered by a panel of Queen's Counsel and members of the junior

bar and gives those wishing to come to the Bar essential information on how to prepare for the examinations, what will be involved in the Bar Practice Course, and what you should be doing if you are planning on coming to the Bar.

BAR PRACTICE COURSE

Bar Practice Course (BPC) 73 was delivered to a total of 20 Pupils from August – September 2019. This course relied on the generous support and time of over 140 volunteer members of the Judiciary and the Bar.

The Association was delighted to support two lawyers from government departments in Papua New Guinea during the financial year 2019-2020. These lawyers also received mentoring support from volunteer barristers.

Following the restrictions imposed in March 2020 due to COVID19, a difficult decision was made by the Association to postpone Bar Practice Course (BPC) 74 scheduled for March 2020. BPC74 was rescheduled for August 2020, with 28 Pupils successfully completing the course.

The Association would like to especially thank the Bar Practice Course Committee for their invaluable support and assistance.



SILK APPOINTMENTS

On 5 December 2019, the Honourable Justice Walter Sofronoff, President of the Queensland Court of Appeal, in his capacity as Deputy Governor, approved the appointment by Letters Patent of the barristers listed below as Queen's Counsel:

SILK APPOINTMENTS

Sean Richard Riley Cooper

David Paul de Jersey

Gim John David Del Villar

Robert Aldert East

Nitra Kidson

Erin Jane Longbottom

Philip John McCarthy

Daniel Stuart Piggott

Amelia Louise Wheatley

They are to be congratulated on their achievements.

The appointments were made on the recommendation of the Chief Justice, the Honourable Catherine Holmes AC.

As required by the current Protocol, the Bar Council appointed the following members to the Queen's Counsel Consultation Group for 2020:

QUEEN'S COUNSEL CONSULTATION GROUP 2020

Rebecca Treston QC

Thomas Sullivan QC

Danny Gore QC

Peter Ambrose QC

Michael Stewart QC

Stephen Keim S.C.

Kathryn McMillan QC

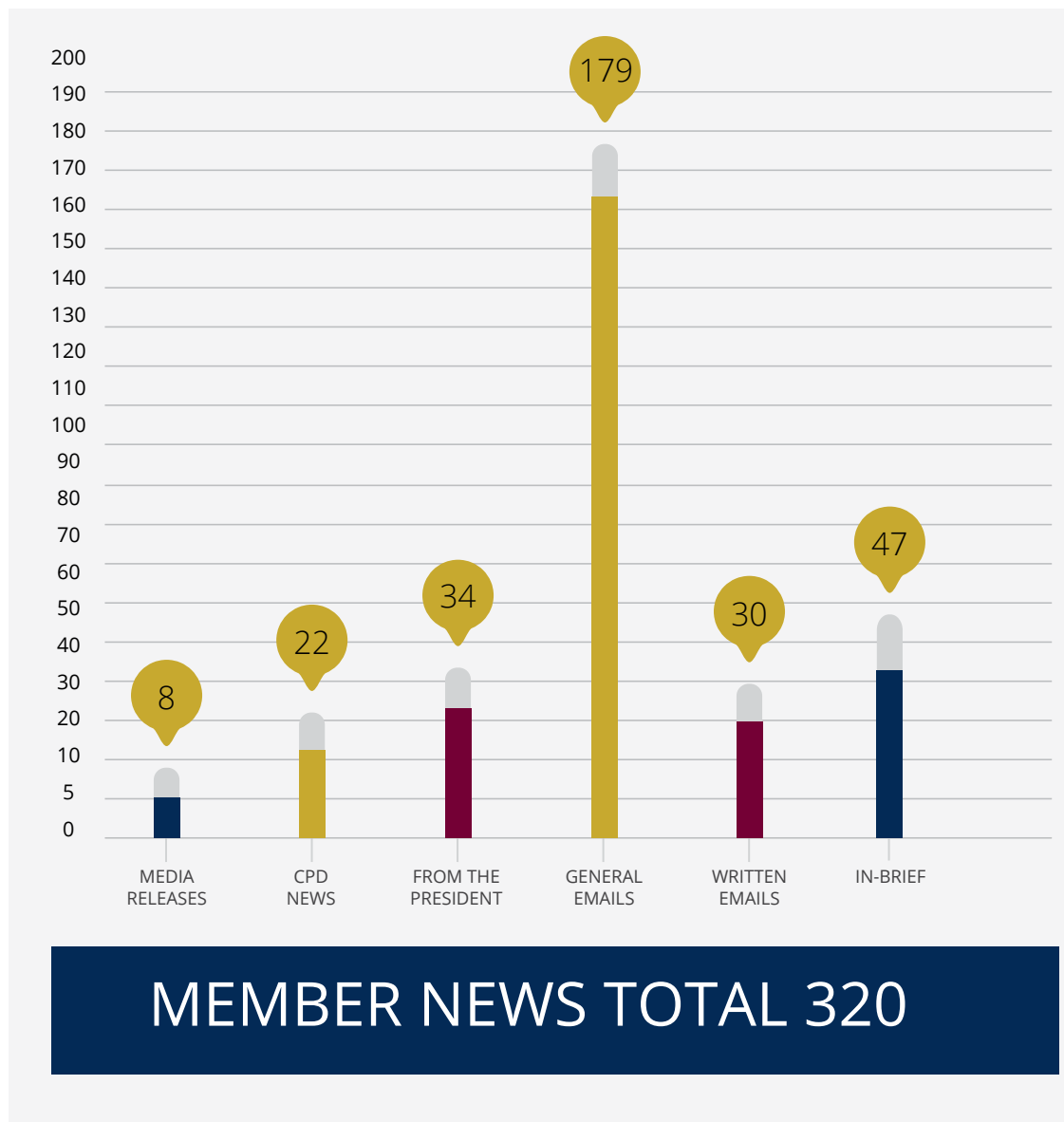
Carl Heaton QC

COMMUNICATION WITH MEMBERS

It is always important for the Council to ensure that it communicates effectively to inform members of the work of the Association and what is being done for them and on their behalf.

Notices from the President and the Chief Executive along with the Association's In Brief and CPD News have proved to be an effective way of communicating with members.

Hearsay, the Association's e-journal, under the editorship of Andrew Skoien during 2019-20, has a wide readership in Queensland and throughout Australia. It can be accessed at www.hearsay.org.au.



RELATIONSHIPS WITH OTHER BODIES

THE COURTS

The Association continues to enjoy a harmonious relationship with the Courts and is grateful for their preparedness to consult with and receive submissions from the Association on topics affecting practice in the Courts.

Regular liaison continued with the Chief Justice, the Honourable Catherine Holmes AC and the President of the Court of Appeal, the Honourable Justice Walter Sofronoff.

Liaison has also been undertaken throughout the year with the Senior Judge of the Federal Court in Brisbane, Senior Judge of the Family Court in Brisbane, Chief Judge

of the District Court, President of the Land Court, the Chief Magistrate, President of QCAT and the Queensland Industrial Relations Commission.

In 2019-2020 Protocols for the Bar to Raise Concerns About Judicial Conduct were established with the Supreme Court, District Court and Magistrates Court.

Improvements to streamline processes for users in the Supreme and District Courts and Magistrates Court have been made through the operation of the Discussions with the Legal Profession and the Court Users Reference Group.

ADMINISTRATIVE APPEALS TRIBUNAL

The relationship with the AAT is both productive and cordial. In addition, the Council has been asked on a number of occasions to comment on administrative matters and Practice Directions of the Tribunal.

LEGAL SERVICES COMMISSIONER

The Association continued to work constructively with the Legal Services Commissioner, Ms Megan Mahon, and her team, to ensure that the Bar maintains high standards

DIRECTOR OF PUBLIC PROSECUTIONS

Throughout 2019-2020, the Association has enjoyed a constructive working relationship with the Director of Public Prosecutions, Mr Michael Byrne QC, and his senior staff.

of professional conduct, and to ensure that consumers of legal services in Queensland can have confidence and trust in the Bar.

DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL

The Association has throughout the year met or communicated with the Attorney-General, the Honourable Yvette D'Ath MP, the Director-General, Mr David Mackie, and senior officers to discuss a number of important issues affecting the profession as a whole and the administration of justice.

The Association acknowledges and thanks the Attorney-General for consulting broadly with the Association on matters of mutual interest.

As noted elsewhere in this Report, the Association and its members have been called upon from time-to-time to make comment on proposed legislation, amendments to legislation, policy and discussion papers.

SOLICITORS

Over their respective terms during the past year, the Association has met with the Queensland Law Society Presidents, Mr Bill Potts and Mr Luke Murphy.

During the year, the Association and the Queensland Law

Society continued to work together on various proposals, legislative amendments, CPD seminars and events.

The Association looks forward to further enhancing our working relationship with the Law Society.

LEGAL AID QUEENSLAND

The Association has enjoyed good working relations with Legal Aid Queensland (LAQ). The Association's President and Chief Executive have met from time-to-time with the LAQ Chair, the Honourable Margaret McMurdo AC, and Acting Chief Executive, Nicky Davies.

Members of the Association continue to provide a valuable contribution to LAQ's Industry Reference Group.

The Association has been prominent in supporting "Legal Aid Matters", a national legal assistance and access to justice campaign focusing on the importance of an adequately funded legal assistance system to ensure a cooperative, nationally consistent and fair approach to the provision of providing access to justice for all.

PRO BONO AND LAWRIGHT (FORMERLY THE QUEENSLAND PUBLIC INTEREST LAW CLEARING HOUSE)

Requests for provision of pro bono services have continued. Currently the Association has formal pro bono schemes with the Federal Court of Australia and the Queensland Court of Appeal. These formal schemes are in addition to the Association's long running pro bono referral scheme and its on-going relationship with LawRight.

The Association would commend LawRight to members and encourage as many as possible to take an active part in its valuable work.

Whilst the Association has taken a positive role in the provision of pro bono services to a wide cross section of the community, pro bono services can not serve as a replacement or an alternative to a properly resourced and funded legal aid system.

AUSTRALIAN BAR ASSOCIATION

The Association continues to play an active role in the affairs of the Australian Bar Association (ABA). ABA office holders elected in November 2019 comprise Matthew Howard S.C. (Western Australian Bar) as President, Vice Presidents Michael McHugh S.C. (New South Wales Bar), Matt Collins QC (Victorian Bar), Peter Dunning QC (Queensland Bar) as Honorary Treasurer.

The director representing the Bar Association of Queensland is Peter Dunning QC.

The major functions of the ABA can be broadly categorised as:

- representing at a national level the independent referral Bars;
- working to establish uniform rules of conduct and practice for the Bar across Australia;

- the delivery of specialist, high quality training in advocacy for both newcomers to the Bar and experienced trial advocates;
- the delivery of a biennial international conference of immediate relevance to barristers' practices and at which eminent speakers are able to share with practitioners their expertise and challenge them to consider different ways of practice as well as the future of the advocate's profession; and
- the delivery of Advocacy Training offers a number of courses throughout the year to further develop the essential skills and advocacy skills of barristers. The courses, held in various locations around Australia, enable barristers to work closely with Australian Judges and experienced senior International and Australian Silks.

LAW COUNCIL OF AUSTRALIA

The Association's current representative on the Board of the Law Council of Australia is Keith Howe.

The Law Council provides the Association with a professional voice in Canberra. Whilst the capitation fees paid to the Law Council amount to a significant impost

on the Association's funds, it is presently considered appropriate that the Association remain a constituent body.

Mr Howe has devoted a great deal of time and energy to the business of the Law Council.

APPOINTMENTS

In the past year (as at 30 June 2020) the Association has welcomed the announcement of the following appointments (styles and titles at date of appointment):

COURT OF APPEAL

The Honourable Justice Debra Mullins AO

SUPREME COURT OF QUEENSLAND

The Honourable Justice Peter Davis, President, Industrial Court of Queensland and Queensland Industrial Relations Commission

The Honourable Justice Peter Callaghan

The Honourable Justice Frances Williams

DISTRICT COURT OF QUEENSLAND

His Honour Judge Michael Byrne QC

LAND COURT OF QUEENSLAND

Member James McNamara

MAGISTRATES COURT

His Honour Judge Terence Gardiner, Chief Magistrate

Deputy Chief Magistrate, Janelle Brassington

Trinity McGarvie

Rosemary Gilbert

Cameron McKenzie

Robert Walker

Richard Lehmann

Julian Noud

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

The Honourable Justice Peter Davis

Industrial Commissioners:

John Cornelius Dwyer

Catherine Marie Hartigan

Jacqueline Marie Power

Roslyn Donita Halliday McLennan

LEGAL SERVICES COMMISSIONER

Megan Mahon

DIRECTOR OF PUBLIC PROSECUTIONS

Carl Heaton QC

QUEEN'S BIRTHDAY HONOURS 2020

The Honourable Justice David Applegarth
Member of the Order of Australia (AM)

For significant service to the law, and judiciary, and to social justice.

AUSTRALIA DAY HONOURS 2020

The Honourable Catherine Ena Holmes
Companion of the Order of Australia (AC)

For eminent service to the judiciary, notably to criminal, administrative and mental health law, and to the community of Queensland.

Judge Sarah Bradley
Officer of the Order of Australia (AO)

For distinguished service to the law, and to the judiciary, to women in the legal profession, and to the community.

and current member:

Mr David Philip Paratz
Member of the Order of Australia (AM)

For significant service to the Jewish community of Queensland, and to the law.



TREASURER'S REPORT

I present the audited financial accounts for the Bar Association of Queensland for the financial year ended 30 June 2020.

I am pleased to report a profit for the year (after tax) of \$235,785 (up from \$163,279 in 2019).

The Association was fortunate to have been able to host many of its functions and conferences and collect the bulk of its annual revenue prior to the emergence of COVID-19.

Although the Association did not run the March 2020 Bar Practice Course due to COVID-19, it held many other profitable events and conferences during the year, including the Annual Conference, Employment and Industrial Law Conference (held bi-annually) and September 2019 Bar Practice Course.

The full impact of COVID-19 will not be borne by the Association until the 2021 financial year. Revenue for the 2020 financial year from practising certificate and membership fees was collected by the Association well before COVID-19 impacted the economy. There was therefore no major variance or downturn in this figure compared to prior years.

The Association's revenue for the year was \$3,143,801 (up from \$3,039,115 the previous year).

Total revenue was derived mainly from \$1,691,339 in practising certificate fees (down from \$1,716,792), membership subscriptions of \$375,970 (down slightly from \$378,108), legal education conferences/seminars of \$625,091 (up from \$481,534) and an allocation from the Department of Justice and Attorney-General of \$171,000 (up slightly from \$167,000).

Although there was a reduction in investment revenue from \$135,319 to -\$15,785 (due to COVID-19-related market losses), there was an increase in receipts from:

- ATO JobKeeper funding of \$93,436;
- Annual Conference profit of \$231,993; and
- Employment & Industrial Law Conference profit of \$63,292.

The profit from the September 2020 Bar Practice Course was \$96,358, however, the total profit was less than the forecast profit of \$162,880 due to the deferral of the second Bar Practice Course in March 2020.

The income received in advance for the 2021 financial year is significantly lower than previous years. The Association made a decision to offer its members a discount for both practising certificate and subscription fees for Private and Employed Bar members, as well as the option to pay fees in quarterly instalments. The total amount of these fees collected in advance for the 2020/21 year (as at 30 June 2020) is \$1,217,271 (reflected as a liability in the Statement of Financial Position). The comparable figure for the prior year was \$2,018,663 (a reduction of approximately \$801,392 or 40%). The Association is forecasting a loss of approximately \$606,000 for the 2021 financial year, due to the impact of COVID-19 on revenue.

FINANCIAL REPORT

Summary of the Bar Association of Queensland
for the year ended 30 June 2020

2019-20

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

INDEX

DIRECTORS' REPORT	38
AUDITOR'S INDEPENDENCE DECLARATION	42
STATEMENT OF COMPREHENSIVE INCOME	44
STATEMENT OF FINANCIAL POSITION	45
STATEMENT OF CHANGES IN EQUITY	46
STATEMENT IN CASH FLOWS	47
NOTES TO THE FINANCIAL STATEMENTS	48
DIRECTORS' DECLARATION	71
INDEPENDENT AUDIT REPORT	72
DISCLAIMER	74
INCOME AND EXPENDITURE STATEMENT	75

DIRECTORS' REPORT

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

Your directors present their report on the Association for the financial year ended 30 June 2020.



BAR ASSOCIATION OF QUEENSLAND

OFFICE HOLDERS FOR 2019 / 20

N Andreatidis QC	CW Heaton QC
FJ Chen	CC Heyworth-Smith QC
DEF Chesterman	KS Howe
LM Dollar	DP O'Brien QC
AW Duffy QC	J Selfridge
PJ Dunning QC	ANS Skoien
JP Feely	TP Sullivan QC
JE Fitzgerald	RM Treston QC
JR Green	JC Trevino

The profit of the Association for the financial year after providing for income tax amounted to:



PROFIT

(2019: \$163,279)

The principal activities of the Association during the financial year were to operate as the Queensland professional association for Barristers.

DIRECTORS' REPORT (CONTINUED)

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

SHORT TERM OBJECTIVES

The Bar competes with professionals of other disciplines in some areas of practice and the strength of the independent Bar is dependent upon the maintenance of high professional and ethical standards and the positioning of the Bar as a provider of quality professional services. Accordingly, the short-term objectives of the Association include the continuing professional development of the Bar through master classes, advocacy training, seminars, readership and pre practice training for the Bar.

The Association also promotes the interests of the members of the Association by industry/corporate

seminars and specialist conferences to raise the profile of the Bar, its members and the services the Bar has to offer.

The short-term objectives also include promoting fair and honourable practice among barristers, discouraging and preventing unsatisfactory professional conduct and professional misconduct. The Association enquires into the conduct and etiquette of barristers and those seeking to practice as barristers, so far as the law permits and in accordance with the professional rules of the Association, and cooperates with professional regulatory authorities.

LONG TERM OBJECTIVES

The Association's long-term objective is to promote the cause of justice through the rule of law and the proper administration of justice and to maintain and enhance the honour, interests and standards of the Association and its members. To maintain correct and cordial relations with the Courts and tribunals and the other branches of the legal profession so as to promote the importance of Queensland barristers as specialist advocates.

In order to achieve these long term objectives, the Association makes submissions and recommendations with respect to proposed legislation and law reform, seeking to ensure that justice is delivered to all according to law. Representatives of the Association meet with key stakeholders, Ministers, Shadow Ministers and other members of the State and Commonwealth Parliaments to put the Association's positions on key legal policy issues which affect or are of direct relevance to practice at the Queensland Bar and the wider community. The Association also meets with Heads of Jurisdiction and other senior members of the judiciary in relation to issues concerning the Courts and the administration of justice. The Association is often called on to make submissions to government in response to draft legislation, discussion papers and other legal policy reviews.

The Association also arranges and provides schemes of insurance for members.

Each year the Bar Council monitors its performance and reviews the strategic plan of the Association to ensure that it is meeting the objectives that it has set for itself. No significant change in the nature of these activities occurred during the year.

The Association plans to continue to pursue its short and long term objectives in future financial years.

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

No dividend has been recommended for the year ended 30 June 2020 as the constitution of the Association prohibits the distribution of such a dividend. No options over issued shares or interests in the Association or a controlled entity were granted during or since the end of the financial year and there were no options outstanding at the date of this report. No indemnities have been given during or since the end of the financial year, for any person who is or has been an officer or auditor of the economic entity.

The Director and Officers insurance premium (\$13,200) was paid during the financial year. No insurance premium was paid during or since the end of the financial year for the auditor of the economic entity.

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings. The Association was not a party to any such proceedings during the year. The Association is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Association is wound up, the constitution states that every member (other than Honorary members or Life members who are not Ordinary members) is required to contribute an amount not to exceed \$4 each towards meeting any outstanding obligations of the entity. At 30 June 2020, the total amount that members of the Association are liable to contribute if the Association is wound up is \$5,468 (2019: \$5,440).

DIRECTORS' REPORT (CONTINUED)

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

Particulars of directors' qualifications, experience, special responsibilities, as at the date of this report, are as follows:



BAR ASSOCIATION OF QUEENSLAND

OFFICE HOLDERS FOR 2019 / 20

RM Treston QC : LLB	24	President
TP Sullivan QC : LLB, LLM	25	Vice President
CC Heyworth-Smith QC : LLB, LLM	25	Honorary Treasurer
LM Dollar : LLB, BIntBus	15	Honorary Secretary
N Andreatidis : LLB	17	
FJ Chen : BCom, LLB	6	
DEF Chesterman : LLB, BIntBus	11	
AW Duffy QC: SAB, LLM	22	
PJ Dunning QC: LLB, BCom	27	
JP Feely: LLB, BA	3	
JE FitzGerald: LLB; BBus (Acc)	11	
JR Green: LLB, BCL, BEcon	5	
CW Heaton QC: LLB	30	
KS Howe : LLB, LLM	33	
DP O'Brien QC : LLB; LLM; BA	22	
J Selfridge: BA, Law; PGDipSW; GDApp Law	16	
ANS Skoien : LLB, BA	23	
JC Trevino: LLB, BA	14	

DIRECTORS' REPORT (CONTINUED)

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739



During the financial year, fourteen meetings of the Association's directors were held.

The number of meetings each director of the Association attended is indicated in the table following:



BAR ASSOCIATION OF QUEENSLAND

NAME	TOTAL MEETINGS WHILE DIRECTOR	TOTAL MEETINGS ATTENDED
Nicholas Andreatidis QC	14	11
Florence Chen	14	12
David Chesterman	14	11
Patrick Cullinane QC	5	2
Liam Dollar	14	13
Peter Dunning QC	9	9
James Feely	9	9
Jane Fitzgerald	14	12
Margaret Forrest	5	3
James Green	9	9
Justin Greggery QC	5	2
Carl Heaton QC	14	14
Catherine Heyworth Smith QC	14	13
Michael Hodge QC	5	3
Keith Howe	14	10
Rowan Jackson QC	9	9
Douglas Murphy QC	5	3
Damien O'Brien QC	14	13
Johnny Selfridge	14	11
Andrew Skoien	14	12
Thomas Sullivan QC	14	11
Rebecca Treston QC	14	12
Joshua Trevino	9	7

DIRECTORS' REPORT (CONTINUED)


BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 43.

Signed in accordance with a resolution of the Board of Directors:

Director



RM TRESTON QC

Director



CC HEYWORTH-SMITH QC

Dated this 30th day of October 2020



**AUDITOR'S INDEPENDENCE DECLARATION UNDER
SECTION 307C OF THE CORPORATIONS ACT 2001**

TO THE DIRECTORS OF BAR ASSOCIATION OF QUEENSLAND

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Bentleys Brisbane (Audit) Pty Ltd
Chartered Accountants

Stewart Douglas
Director
Brisbane
30 October 2020

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2020

	NOTE	2020 \$	2019 \$
REVENUE	2	3,143,801	3,039,115
EXPENSES		(2,908,016)	(2,875,836)
PROFIT BEFORE INCOME TAX		235,785	163,279
INCOME TAX (EXPENSE)/BENEFITS	4	-	-
PROFIT FOR THE YEAR		235,785	163,279
OTHER COMPREHENSIVE INCOME:			
OTHER COMPREHENSIVE INCOME FOR THE YEAR		-	-
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR		235,785	163,279

The accompanying notes form part of these financial statements.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 30 JUNE 2020

ASSETS	NOTE	2020 \$	2019 \$
CURRENT ASSETS			
CASH AND CASH EQUIVALENTS	6	2,080,714	2,523,803
TRADE AND OTHER RECEIVABLES	7	43,560	65,421
FINANCIAL ASSETS - INVESTMENTS	8	4,181,722	4,191,037
TOTAL CURRENT ASSETS		6,305,996	6,780,261
NON-CURRENT ASSETS			
FINANCIAL ASSETS - INVESTMENTS	8	56,473	56,473
PROPERTY, PLANT AND EQUIPMENT	9	687,558	725,243
DEFERRED TAX ASSET	12	14,576	53,790
RIGHT OF USE – LEASES	16	2,017,668	2,218,667
TOTAL NON-CURRENT ASSETS		2,776,275	3,054,173
TOTAL ASSETS		9,082,271	9,834,434
CURRENT LIABILITIES			
TRADE AND OTHER PAYABLES	10	1,595,556	2,435,400
CURRENT TAX LIABILITIES	12	20	20
PROVISIONS	11	184,923	169,026
LEASE LIABILITY – CURRENT	16	145,714	237,142
TOTAL CURRENT LIABILITIES		1,926,213	2,841,588
NON-CURRENT LIABILITIES			
PROVISIONS	11	43,715	35,316
DEFERRED TAX LIABILITIES	12	14,576	53,790
LEASE LIABILITY – NON CURRENT	16	2,017,727	2,059,484
TOTAL NON-CURRENT LIABILITIES		2,076,018	2,148,590
TOTAL LIABILITIES		4,002,231	4,990,178
NET ASSETS		5,080,040	4,844,256
MEMBER'S EQUITY			
RESERVES – OTHER	13	10,206	10,206
RETAINED EARNINGS		5,069,834	4,834,050
TOTAL MEMBER'S EQUITY		5,080,040	4,844,256

The accompanying notes form part of these financial statements.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2020

	NOTE	RETAINED EARNINGS \$	SPECIAL LEVY \$	JOINING LEVY \$	ASSET REVALUATION RESERVE \$	FINANCIAL ASSETS RESERVE \$	TOTAL \$
BALANCE AT 1 JULY 2018		4,578,166	486	8,685	1,035	92,605	4,680,977
ADJUSTMENTS ON ADOPTION OF AASB 9		92,605	-	-	-	(92,605)	-
PROFIT/(LOSS) FROM ORDINARY ACTIVITIES		163,278	-	-	-	-	163,278
BALANCE AT 30 JUNE 2019		4,834,049	486	8,685	1,035		4,844,255
PROFIT/(LOSS) FROM ORDINARY ACTIVITIES		235,785	-	-	-	-	235,785
TOTAL OTHER COMPREHENSIVE INCOME FOR THE YEAR		-	-	-	-	-	
BALANCE AT 30 JUNE 2020		5,069,834	486	8,685	1,035	0	5,080,040

The accompanying notes form part of these financial statements.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

STATEMENT OF CASH FLOWS**AS AT 30 JUNE 2020**

	NOTE	2020 \$	2019 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
RECEIPTS FROM MEMBERS		3,130,813	2,860,796
PAYMENTS TO SUPPLIERS		(3,596,426)	(2,599,062)
INTEREST RECEIVED		22,524	28,964
INCOME TAX RECEIVED/(PAID)		-	-
NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES	15	(443,089)	290,698
CASH FLOWS FROM INVESTING ACTIVITIES			
PURCHASE OF PROPERTY, PLANT AND EQUIPMENT		-	-
PURCHASE OF INVESTMENTS		-	(1,497,958)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		-	(1,497,958)
NET INCREASE/(DECREASE) IN CASH HELD		(443,089)	(1,207,260)
CASH AT THE BEGINNING OF YEAR		2,523,803	3,731,063
CASH AT THE END OF YEAR	6	2,080,714	2,523,803

The accompanying notes form part of these financial statements.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

The financial statements cover Bar Association of Queensland ("The Association") as an individual entity, incorporated and domiciled in Australia. Bar Association of Queensland is a company limited by guarantee.

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Corporations Act 2001. The Association is a notfor-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

Due to the nature of the Association's operations and its financial position, no critical estimates or judgments have been incorporated into the financial report.

The Association has made no judgments or assessments which may cause a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

a. Income Tax

The charge for current income tax expense is based on the profit for the year adjusted for any non-assessable or disallowed items. It is calculated using tax rates that have been enacted or are substantively enacted by the year end.

Deferred tax is accounted for using the statement of financial position liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business

combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited in the statement of comprehensive income except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred income tax assets are recognised to the extent that it is probable that future tax profits

will be available against which deductible temporary differences can be utilised.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation and the anticipation that the Association will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30 JUNE 2020****NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)*****b. Property, Plant and Equipment***

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

PLANT AND EQUIPMENT

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

DEPRECIATION

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on either a straight line or diminishing value basis over their useful lives to the Association commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

CLASS OF FIXED ASSET	DEPRECIATION RATE	GENERAL ASSETS	PROPERTY IMPROVEMENTS	LONG LIFE ASSETS
		30%	2.5%	5%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

c. Fair Value of Assets and Liabilities

The Association measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the Association would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of

activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (ie the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the entity's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

d. Financial Instruments

INITIAL RECOGNITION & MEASUREMENT

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the Association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component.

CLASSIFICATION & SUBSEQUENT MEASUREMENT

Financial liabilities

Financial liabilities are subsequently measured at:

- Amortised cost; or
- Fair value through profit or loss.

A financial liability is measured at fair value through profit or loss if the financial liability is:

- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d. Financial Instruments (continued)

The effective interest rate is the internal rate of return of the financial asset or liability, that is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability is held for trading if it is:

- incurred for the purpose of repurchasing or repaying in the near term;
 - part of a portfolio where there is an actual pattern of short-term profit taking;
- or
- a derivative financial instrument (except for a derivative that is in a financial guarantee contract or a derivative that is in an effective hedging relationship).

Any gains or losses arising on changes in fair value are recognised in profit or loss to the extent that they are not part of a designated hedging relationship.

The change in fair value of the financial liability attributable to changes in the issuer's credit risk is taken to other comprehensive income and is not subsequently reclassified to profit or loss. Instead, it is transferred to retained earnings upon derecognition of the financial liability.

If taking the change in credit risk in other comprehensive income enlarges or creates an accounting mismatch, then these gains or losses should be taken to profit or loss rather than other comprehensive income.

A financial liability cannot be reclassified.

FINANCIAL GUARANTEE CONTRACTS

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument.

Financial guarantee contracts are initially measured at fair value (and if not designated as at fair value through profit or loss and do not arise from a transfer of a financial

asset) and subsequently measured at the higher of:

- the amount of loss allowance determined in accordance to AASB 9.3.25.3;
- and
- the amount initially recognised less accumulative amount of income recognised in accordance with the revenue recognition policies.

FINANCIAL ASSETS

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss.

Measurement is on the basis of two primary criteria:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset that meets the following conditions is subsequently measured at fair value through other comprehensive income:

- the contractual terms within the financial asset

give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and

- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive income are subsequently measured at fair value through profit or loss.

The Association initially designates a financial instrument as measured at fair value through profit or loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency (often

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d. Financial Instruments (continued)

- referred to as an "accounting mismatch") that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases;
- it is in accordance with the documented risk management or investment strategy and information about the groupings is documented appropriately, so the performance of the financial liability that is part of a group of financial liabilities

or financial assets can be managed and evaluated consistently on a fair value basis; and

- it is a hybrid contract that contains an embedded derivative that significantly modifies the cash flows otherwise required by the contract.

The initial designation of the financial instruments to measure at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

EQUITY INSTRUMENTS

At initial recognition, as long as the equity instrument is not held for trading or is not a contingent consideration recognised by an acquirer in a business combination to which AASB 3 applies, the Association made an irrevocable election to measure any subsequent changes in fair value of the equity instruments in other comprehensive income,

while the dividend revenue received on underlying equity instruments investments will still be recognised in profit or loss.

Regular way purchases and sales of financial assets are recognised and derecognised at settlement date in accordance with the Association's accounting policy.

DERECOGNITION

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

DERECOGNITION OF FINANCIAL LIABILITIES

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

DERECOGNITION OF FINANCIAL ASSETS

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;

- all risk and rewards of ownership of the asset have been substantially transferred; and
- the Association no longer controls the asset (i.e. it has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d. Financial Instruments (continued)

On derecognition of a debt instrument classified as fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss.

On derecognition of an investment in equity which the Association elected to classify under fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

IMPAIRMENTS

The Association recognises a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost or fair value through other comprehensive income;
- lease receivables;
- contract assets (eg amount due from customers under construction contracts);
- loan commitments that are not measured at fair value through profit or loss; and
- financial guarantee contracts that are not measured at fair value through profit or loss.

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or

- equity instruments measured at fair value through other comprehensive income.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The Association uses the following approaches to impairment, as applicable under AASB 9: Financial Instruments:

- the general approach;
- the simplified approach;
- the purchased or originated credit impaired approach; and
- low credit risk operational simplification.

GENERAL APPROACH

Under the general approach, at each reporting period, the Association assessed whether the financial instruments are credit impaired, and:

- if the credit risk of the financial instrument increased significantly since initial recognition, the Association measured the loss allowance of the

financial instruments at an amount equal to the lifetime expected credit losses; and

- if there was no significant increase in credit risk since initial recognition, the Association measured the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

SIMPLIFIED APPROACH

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

This approach is applicable to:

- trade receivables or contract assets that result from transactions that are within the scope of AASB 15: Revenue from Contracts with Customers, and which do not contain a significant financing component; and
- lease receivables.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30 JUNE 2020****NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)*****d. Financial Instruments (continued)***

In measuring the expected credit loss, a provision matrix for trade receivables is used taking into consideration various data to get to an expected credit loss (ie diversity

of its customer base, appropriate groupings of its historical loss experience, etc).

RECOGNITION OF EXPECTED CREDIT LOSSES IN FINANCIAL STATEMENTS

At each reporting date, the Association recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

Assets measured at fair value through other comprehensive income are recognised at fair value with changes in fair value recognised in other comprehensive income. The amount in relation to change in credit risk is transferred from other comprehensive income to profit or loss at every reporting period.

e. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

f. Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within shortterm borrowings in current liabilities in the statement of financial position.

g. Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Investment income comprises dividend income and interest income on funds held under management and is recognised when the right to receive the dividend/interest has been established.

REVENUE FROM THE RENDERING OF SERVICES

The Association has applied AASB 15 using the cumulative effect method. Revenue from the rendering of a service is using the five-step process, as outlined by AASB 15, as follows:

- identify the contract(s) with a customer;
- identify the performance obligations in the contract(s);
- determine the transaction price;
- allocate the transaction price to the performance obligations in the contract(s); and
- recognise revenue when (or as) the performance obligations are satisfied.

h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30 JUNE 2020****NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)*****d. Financial Instruments (continued)***

acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, for the GST component of investing and financing activities, which are disclosed as operating cash flows.

i. Employee Benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

j. Accounts payable and other payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period which remain unpaid. The balance is recognised as a current liability.

k. Leases

The Association has applied AASB 16.

At inception of a contract, the Association assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Association assesses whether:

- the contract involves the use of an identified asset - this may be specified explicitly or implicitly;
- the Association has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and
- the Association has the right to direct the use of the asset. The Association has this right when it has the decision-making rights that are most relevant to changing how and for what purpose the asset is used.

This policy is applied to contracts entered into, or changed, on or after 30 June 2018.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d. Financial Instruments (continued)

RECOGNITION

The Association recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Association's incremental borrowing rate. Generally, the Association uses its incremental borrowing rate as the discount rate.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Association's estimate of the amount expected to be payable under a residual value guarantee, or if the Association changes its assessment of whether it will exercise a purchase, extension or termination option.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

l. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

m. New and revised accounting standards effective at 1 July 2019

The Association has applied all new and revised Australian Accounting Standards that apply to annual reporting periods beginning 1 July 2019.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS**FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 2: REVENUE	2020 \$	2019 \$
REVENUE		
ANNUAL SUBSCRIPTIONS	375,970	378,108
PRACTISING CERTIFICATES	1,691,339	1,716,792
OTHER INCOME	243,398	112,012
LEGAL EDUCATION	625,091	481,534
INVESTMENT INCOME	113,670	108,049
FAIR VALUE ADJUSTMENT - INVESTMENTS	(139,536)	48,266
BANK INCOME	22,524	28,965
JAG REGULATORY INCOME	171,000	167,000
PROFIT ON SALE OF INVESTMENTS	40,345	(1,611)
	3,143,801	3,039,115

NOTE 3: PROFIT BEFORE INCOME TAX	2020 \$	2019 \$
OPERATING RESULT BEFORE INCOME TAX HAS BEEN DETERMINED AFTER		
CREDIT AS INCOME -		
BANK INCOME	22,524	28,965
INVESTMENT INCOME	113,670	108,049
FAIR VALUE ADJUSTMENT - INVESTMENTS	(139,536)	48,266
CHARGING AS EXPENSES -		
DEPRECIATION	37,685	54,596
AMORTISATION	200,999	200,999

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS**FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 4: INCOME TAX EXPENSE	2020 \$	2019 \$
THE PRIMA FACIE TAX PAYABLE/(REFUND) ON OPERATING SURPLUS/(DEFICIT) BEFORE INCOME TAX AT 27.5%		
(2019: 27.5%)	64,786	44,902
ADD TAX EFFECT OF:		
EXPENSE RELATED TO MUTUAL INCOME	633,494	591,058
INVESTMENT INCOME	(10,626)	545
TAX LOSSES NOT BROUGHT TO ACCOUNT	55,392	37,101
	678,261	628,705
MUTUAL INCOME	(731,119)	(659,555)
IMPUTATION CREDITS	(11,929)	(14,051)
	(743,047)	(673,606)
INCOME TAX EXPENSE/(BENEFITS)	-	-
PAYG INSTALMENTS PAID	-	-
CURRENT YEAR TAX PAYABLE	-	-
INCOME TAX PROVISION/(REFUND)	-	-
DEFERRED TAX CALCULATION		
INVESTMENTS – BOOK VALUE	2,884,603	2,922,861
INVESTMENTS – TAX VALUE	(2,828,540)	(2,727,263)
	56,063	195,599
DEFERRED TAX LIABILITY AT 26% (2019: 27.5%)	14,576	53,790
TAX LOSSES	56,063	195,599
DEFERRED TAX ASSET AT 26% (2019: 27.5%)	14,576	53,790
NET DEFERRED TAX LIABILITY AT 26% (2019: 27.5%)	-	-

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS**FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 5: AUDITORS' REMUNERATION	2020 \$	2019 \$
AUDITING OR REVIEWING THE FINANCIAL REPORT	20,000	28,750
TAXATION SERVICES	5,500	3,000
	25,500	31,750

NOTE 6: CASH AND CASH EQUIVALENTS	2020 \$	2019 \$
CASH AT BANK AND IN HAND	2,080,714	2,523,803
	2,080,714	2,523,803

NOTE 7: TRADE AND OTHER RECEIVABLES	2020 \$	2019 \$
CURRENT		
TRADE RECEIVABLES	7,355	173
GST ON ACQUISITIONS	25,549	40,711
PREPAYMENTS	10,656	24,537
	43,560	65,421

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS**FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 8: FINANCIAL ASSETS - INVESTMENTS	2020 \$	2019 \$
FINANCIAL ASSETS		
FAIR VALUE THROUGH PROFIT OR LOSS FINANCIAL ASSETS COMPRISE:		
- INVESTMENT PORTFOLIO (INCLUDING SHARES IN LISTED CORPORATIONS) - AT FAIR VALUE	4,181,722	4,191,037
	4,181,722	4,191,037
FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME FINANCIAL ASSETS COMPRISE:		
- SHARES IN BARRISTERS CHAMBERS LIMITED – AT FAIR VALUE	56,473	56,473
	56,473	56,473
TOTAL FINANCIAL ASSETS	4,238,195	4,247,510

NOTE 9: PROPERTY, PLANT AND EQUIPMENT	2020 \$	2019 \$
PLANT AND EQUIPMENT		
GENERAL ASSETS:		
AT COST	600,243	600,243
ACCUMULATED DEPRECIATION	(558,391)	(540,454)
	41,852	59,789
PROPERTY IMPROVEMENT:		
AT COST	659,206	659,206
ACCUMULATED DEPRECIATION	(131,750)	(118,225)
	527,456	540,980
LONG LIFE ASSETS:		
AT COST	188,850	188,850
ACCUMULATED DEPRECIATION	(70,600)	(64,376)
	118,250	124,474
TOTAL PROPERTY, PLANT AND EQUIPMENT	687,558	725,243

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS**FOR THE YEAR ENDED 30 JUNE 2020****MOVEMENTS IN CARRYING AMOUNTS**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

NOTE 9: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)	GENERAL ASSETS \$	PROPERTY IMPROVEMENTS \$	LONG LIFE ASSETS \$	TOTAL \$
BALANCE AT THE BEGINNING OF YEAR	59,789	540,980	124,474	725,243
ADDITIONS	-	-	-	-
DISPOSALS	-	-	-	-
DEPRECIATION EXPENSE	(17,937)	(13,525)	(6,224)	(37,686)
BALANCE AT THE END OF YEAR	41,852	527,456	118,250	687,558

NOTE 10: TRADE AND OTHER PAYABLES	2020 \$	2019 \$
CURRENT		
TRADE CREDITORS	90,331	144,326
SUBSCRIPTIONS RECEIVED IN ADVANCE	133,986	336,764
PRACTISING CERTIFICATE FEES RECEIVED IN ADVANCE	1,083,285	1,681,899
MEDIATOR ACCREDITATION FEES ON TRUST	1,300	-
PREPAID INCOME	153,204	101,824
GROUP LIFE POLICY	11,274	11,255
PROFESSIONAL STANDARDS IN ADVANCE	72,068	72,477
GST ON SUPPLIES	20,918	55,453
WAGES ACCRUAL	29,190	31,402
	1,595,556	2,435,400

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

PROVISIONS

NOTE 11: PROVISIONS	\$
MOVEMENTS IN PROVISIONS	
OPENING BALANCE AT 1 JULY 2019	100,327
MOVEMENT OF PROVISIONS DURING THE YEAR	15,148
BALANCE AT 30 JUNE 2020	115,475

A provision has been recognised for entitlements relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been included in Note 1.

EMPLOYEE BENEFITS

NOTE 11: PROVISIONS	\$
MOVEMENTS IN PROVISIONS	
OPENING BALANCE AT 1 JULY 2019	104,014
MOVEMENT OF EMPLOYEE BENEFITS DURING THE YEAR	9,149
BALANCE AT 30 JUNE 2020	113,163

An amount has been recognised for entitlements relating to annual leave for employees. This has been measured at the current value of those entitlements.

ANALYSIS OF PROVISIONS	2020 \$	2019 \$
CURRENT	184,923	169,026
NON-CURRENT	43,715	35,316
BALANCE AT 30 JUNE 2020	228,638	204,342

NOTE 12: TAX LIABILITIES	2020 \$	2019 \$
CURRENT TAX LIABILITIES		
INCOME TAX	-	-
INCOME TAX INSTALMENT PAID	20	20
	20	20
DEFERRED TAX ASSETS		
THE BALANCE COMPRISES TEMPORARY DIFFERENCES ATTRIBUTABLE TO:		
ACCUMULATED TAX LOSSES	14,576	53,790
	14,576	53,790
DEFERRED TAX LIABILITIES		
THE BALANCE COMPRISES TEMPORARY DIFFERENCES ATTRIBUTABLE TO:		
INVESTMENTS HELD AT MARKET VALUE	14,576	53,790
	14,576	53,790

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS**FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 13: RESERVES OTHER	2020 \$	2019 \$
SPECIAL LEVY – “HISTORY OF THE QLD BAR”	486	486
JOINING LEVY	8,685	8,685
ASSET REVALUATION	1,035	1,035
	10,206	10,206

ASSET REVALUATION RESERVE

The asset revaluation reserve records revaluations of non-current assets. Under certain circumstances dividends can be declared from the reserve.

SPECIAL LEVY AND JOINING LEVY RESERVES

The reserves record funds set aside for future expansion of the Association.

NOTE 14: SEGMENT REPORTING

The Association operates predominantly within Queensland as the professional Association for barristers and derives its revenue from members' subscriptions and associated activities.

NOTE 15: CASH FLOW INFORMATION

A. RECONCILIATION OF CASH FLOW FROM OPERATIONS WITH PROFIT AFTER INCOME TAX	2020 \$	2019 \$
PROFIT/(LOSS) AFTER INCOME TAX	235,785	163,279
NON-CASH FLOWS IN PROFIT		
DEPRECIATION	37,685	54,596
(GAIN)/LOSS ON SALE OF PPE	-	-
(GAIN)/LOSS ON FAIR VALUE ADJ. OF INVESTMENTS	-	(48,266)
(GAIN)/LOSS ON INVESTMENTS	9,315	(86,022)
CHANGES IN ASSETS AND LIABILITIES		
(INCREASE)/DECREASE IN TRADE DEBTORS	21,771	(4,991)
(INCREASE)/DECREASE IN RIGHT OF USE ASSET	200,999	200,999
INCREASE/(DECREASE) IN LEASE LIABILITY	(133,185)	(123,040)
INCREASE/(DECREASE) IN PAYABLES	(839,754)	107,990
INCREASE/(DECREASE) IN EMPLOYEE BENEFITS	9,148	19,441
INCREASE/(DECREASE) IN LONG SERVICE PROVISION	15,147	6,712
NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES	(443,089)	290,698

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
NOTE 16: RIGHT OF USE ASSETS AND LEASING COMMITMENTS

The Association leases assets including building space and office equipment. Information about leases for which the Association is a lessee is presented below.

RIGHT OF USE ASSETS	PROPERTY	OFFICE EQUIPMENT	TOTAL
BALANCE AS AT 30 JUNE 2019	2,183,688	34,979	2,218,667
AMORTISATION DURING THE YEAR	(189,885)	(11,114)	(200,999)
BALANCE AS AT 30 JUNE 2020	1,993,803	23,865	2,017,668

LEASE LIABILITIES	
MATURITY ANALYSIS – CONTRACTUAL UNDISCOUNTED CASH FLOWS	
PAYABLE:	
LESS THAN ONE YEAR	241,646
ONE TO FIVE YEARS	977,635
MORE THAN FIVE YEARS	1,505,257
TOTAL UNDISCOUNTED LEASE LIABILITIES AS AT 30 JUNE 2020	2,724,538

LEASE LIABILITIES INCLUDED IN THE STATEMENT OF FINANCIAL POSITION	
CURRENT	145,714
NON-CURRENT	2,017,727
TOTAL LEASE LIABILITIES AS AT 30 JUNE 2020	2,163,441

REAL ESTATE LEASES

The Association leases a floor of a building for its office space. The lease of the office space typically runs for a period of 10 years. The lease includes an option to renew the lease for an additional period of the same duration after the end of the contract term.

The lease provides for additional rent payments that are based on changes in local price indices. The lease also requires the Association to make payments that relate to the outgoings of the building; these amounts are generally determined annually.

EXTENSION OPTIONS

The lease of the office building contains an extension option exercisable by the Association up to one year before the end of the non-cancellable contract period. Where practicable, the Association seeks to include extension options in new leases to provide operational flexibility.

The extension options held are exercisable only by the Association and not by the lessors. The Association assesses at lease commencement whether it is reasonably certain to exercise the extension options. The Association reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant change in circumstances within its control.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
NOTE 16: RIGHT OF USE ASSETS AND LEASING COMMITMENTS (CONTINUED)

	LEASE LIABILITIES RECOGNISED (DISCOUNTED)	POTENTIAL FUTURE LEASE PAYMENTS NOT INCLUDED IN LEASE LIABILITIES (DISCOUNTED)	HISTORICAL RATE OF EXERCISE OF EXTENSION OPTIONS
OFFICE BUILDINGS	2,136,984	-	N/A
OFFICE EQUIPMENT	23,311	-	N/A
TOTAL	2,160,295		

The Association moved into their current premises on an initial 10 year lease, and has not yet been required to exercise an option. However, the directors of the Association intend to take up the extension option on their current lease.

OTHER LEASES

The Association leases equipment, with lease terms of three to five years. In some cases, the Association has options to purchase the assets at the end of the contract term, otherwise, the asset is returned to the lessor at the end of the lease term.

NOTE 17: EVENTS AFTER REPORTING PERIOD

The financial report was authorised for issue on the date specified by the directors in the Directors' Declaration. There are no events after the reporting period that require disclosure in the financial statements.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
NOTE 18: RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.



BAR ASSOCIATION OF QUEENSLAND

THE NAMES OF DIRECTORS WHO HAVE HELD OFFICE DURING THE FINANCIAL YEAR ARE AS FOLLOWS:

N Andreatidis QC	CC Heyworth-Smith QC
FJ Chen	MR Hodge QC
DEF Chesterman	KS Howe
P T Cullinane QC	RPS Jackson QC
LM Dollar	DRM Murphy QC
PJ Dunning QC	DP O'Brien QC
JP Feely	J Selfridge
JE Fitzgerald	ANS Skoien
MJ Forrest	TP Sullivan QC
JA Greggery QC	RM Treston QC
JR Green	JC Trevino
CW Heaton QC	

REMUNERATION OF DIRECTORS

No director, directly or indirectly received, or is to receive remuneration for the period ended 30 June 2020 (2019: \$Nil) from the Association or from any related corporation.

KEY MANAGEMENT PERSONNEL

Any persons having authority and responsibility for planning, directing and controlling the activities of the Association, directly or indirectly is considered key management personnel.

	2020	2019
SHORT TERM BENEFITS	317,335	318,378
POST-EMPLOYMENT BENEFITS	30,120	31,680
OTHER LONG-TERM BENEFITS	-	-
	349,475	350,058

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
NOTE 20: FINANCIAL INSTRUMENTS AND FAIR VALUE
FINANCIAL RISK MANAGEMENT

The Association's financial instruments consist mainly of deposits with banks, managed investment portfolio, local money market instruments, short-term investments, accounts receivable and payable, loans to and from subsidiaries, bills and leases.

The entity does not have any derivative instruments as at 30 June 2020.

(i) Treasury Risk Management

Directors meet on a regular basis to analyse financial risk exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

(ii) Financial Risk Exposures and Management

The main risks the Association is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

INTEREST RATE RISK

The Association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

FIXED INTEREST RATE MATURING

	WEIGHTED AVERAGE EFFECTIVE INTEREST RATE		FLOATING INTEREST RATE		WITHIN 1 YEAR		1 - 5 YEARS		NON-INTEREST BEARING	
	2020 %	2019 %	2020 \$	2019 \$	2020 \$	2019 \$	2020 \$	2019 \$	2020 \$	2019 \$
FINANCIAL ASSETS:										
CASH AND CASH EQUIVALENTS	0.01%	0.35%	2,080,714	2,523,803	-	-	-	-	-	-
SHORT-TERM DEPOSITS	-	-	-	-	-	-	-	-	-	-
TOTAL FINANCIAL ASSETS	-	-	2,080,714	2,523,803	-	-	-	-	-	-

FIXED INTEREST RATE MATURING

	WEIGHTED AVERAGE EFFECTIVE INTEREST RATE		FLOATING INTEREST RATE		WITHIN 1 YEAR		1 - 5 YEARS		NON-INTEREST BEARING	
	2020 %	2019 %	2020 \$	2019 \$	2020 \$	2019 \$	2020 \$	2019 \$	2020 \$	2019 \$
FINANCIAL LIABILITIES:										
TRADE AND SUNDRY PAYABLES	-	-	-	-	-	-	-	-	1,595,556	2,435,400
TOTAL FINANCIAL LIABILITIES	-	-	-	-	-	-	-	-	1,595,556	2,435,400

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

NOTE 20: FINANCIAL INSTRUMENTS AND FAIR VALUE (CONTINUED)

FOREIGN CURRENCY RISK

The entity is not exposed to fluctuations in foreign currencies.

LIQUIDITY RISK

Liquidity risk arises from the possibility that the Association might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Association manages liquidity risk by monitoring forecast cash flows.

CREDIT RISK

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements. The entity does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the entity.

There are no material amounts of collateral held as security at 30 June 2020.

SENSITIVITY ANALYSIS

The following table illustrates sensitivities to the Association's exposure to changes in interest rates. The tables indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	PROFIT/(LOSS) \$	EQUITY \$
YEAR ENDED 30 JUNE 2020		
+/-2% IN INTEREST RATES	+/- 41,614	+/- 41,614
YEAR ENDED 30 JUNE 2019		
+/-2% IN INTEREST RATES	+/- 50,476	+/- 50,476

FAIR VALUE - FAIR VALUE ESTIMATION

The fair value of financial assets and financial liabilities are equivalent to their carrying amount as presented in the statement of financial position.

FINANCIAL INSTRUMENTS MEASURED AT FAIR VALUE

The financial instruments recognised at fair value in the statement of financial position have been analysed and classified using a fair value hierarchy reflecting the significance of the inputs used in making the measurements. The fair value hierarchy consists of the following levels:

- quoted prices in active markets for identical assets or liabilities (Level);
- inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (Level 2); and
- inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3).

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
NOTE 20: FINANCIAL INSTRUMENTS AND FAIR VALUE (CONTINUED)

	LEVEL 1	LEVEL 2	LEVEL 3	TOTAL
2020 FINANCIAL ASSETS				
INVESTMENT PORTFOLIO (FVTPL)	4,181,722	-	-	4,181,722
SHARES IN BARRISTERS				
CHAMBERS LIMITED (FVTOCI)			56,473	56,473
2019 FINANCIAL ASSETS				
INVESTMENT PORTFOLIO (FVTPL)	4,191,037	-	-	4,191,037
SHARES IN BARRISTERS				
CHAMBERS LIMITED (FVTOCI)	-	-	56,473	56,473

Included within Level 1 of the hierarchy are listed investments. The fair value of these financial assets has been based on the closing quoted bid prices at the end of the reporting period, excluding transaction costs.

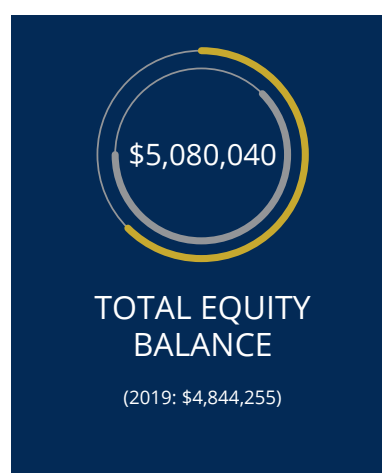
NOTE 21: CAPITAL MANAGEMENT

Management controls the capital of the entity to ensure that adequate cash flows are generated to fund its activities and that returns from investments are maximised within tolerable risk parameters.

The entity's capital consists of financial liabilities, supported by financial assets.

Management effectively manages the entity's capital by assessing the entity's financial risk and responding to changes in these risks and in the market.

There have been no changes to the strategy adopted by management to control the capital of the entity since the previous year.

THE ASSOCIATION HAS:


BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30 JUNE 2020****NOTE 22: MEMBERS' GUARANTEE**

The Association is limited by guarantee. If the Association is wound up, the Constitution states that each member is required to contribute a maximum of \$4 each towards meeting any outstanding obligations of the Association.

NOTE 23: IMPACT OF COVID-19

The financial results for the year have been somewhat influenced by the impacts of COVID-19 and the resulting changes in government legislation relating to matters such as stimulus payments and limited physical contact between Bar Council, members and staff.

The following revenue impacts are attributable to COVID-19:

- Receipt of \$93,518 from the ATO by way of the JobKeeper payments and temporary "Cashflow boost" stimulus payments, which is recorded in "Other Income".
- The Association deferred some programs, particularly the Bar Practice Course. Where this has occurred, income has been deferred to the 2021 financial year to coincide with the dates of the rescheduled events. Refer to the "Trade and Other Payables" section of the Statement of Financial Position.
- The Association records the majority of its revenue in advance (practising certificate and subscription fees) and therefore revenue for the year ended 30 June 2020 was collected during the period April to June 2019, well before COVID-19 emerged. The Association also hosted many of its income-generating events and conferences prior to the impact of COVID-19. For this reason, the revenue and net profit figures are not significantly impacted by COVID-19 for the year. The full impact of COVID-19 will not be observable until the 2021 financial year.
- The income received in advance for the 2021 financial year is significantly lower than previous years. The Association made a decision to offer its members a discount to both practising certificate and subscription fees for A and B class members, as well as the option to pay fees in quarterly instalments. The total fees collected in advance for the 2020/21 year (as at 30 June 2020) is \$1,217,271 (reflected in the "Trade and Other Payables" figure in the Statement of Financial Position). The comparable figure for the prior year was \$2,018,663 (a reduction of approximately \$801,392 or 40%).

NOTE 24: ASSOCIATION DETAILS

THE REGISTERED OFFICE
OF THE ASSOCIATION IS:

**GROUND FLOOR, INNS OF COURT
107 NORTH QUAY
BRISBANE QLD 4000**

THE PRINCIPAL PLACE
OF BUSINESS IS:

**GROUND FLOOR, INNS OF COURT
107 NORTH QUAY
BRISBANE QLD 4000**

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

DIRECTORS' DECLARATION

The directors of the Association declare that:

1. The financial statements and notes, as set out on pages 44 to 70, are in accordance with the Corporations Act 2001:
 - a. comply with Accounting Standards and the Corporations Regulations 2001;
 - and
 - b. give a true and fair view of the financial position as at 30 June 2020 and of the performance for the year ended on that date of the Association.
2. In the directors' opinion there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



RM TRESTON QC (Director)

Dated this 30th day of October 2020



CC HEYWORTH-SMITH QC (Director)

Dated this 30th day of October 2020

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BAR ASSOCIATION OF QUEENSLAND



REPORT ON THE AUDIT ON THE FINANCIAL REPORT

Opinion

We have audited the financial report of Bar Association of Queensland (the "Company"), which comprises the statement of financial position as at 30 June 2020 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the director's declaration.

In our opinion the financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2020 and of its performance for the year then ended; and
- (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Australian Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF BAR ASSOCIATION OF QUEENSLAND



AUDITOR'S RESPONSIBILITIES FOR THE AUDIT ON THE FINANCIAL REPORT

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bentleys Brisbane (Audit) Pty Ltd
Chartered Accountants

Stewart Douglas
Director
Brisbane
30 October 2020



A member of Bentleys, a network of independent advisory and accounting firms located throughout Australia, New Zealand and China that trade as Bentleys. All members of the Bentleys Network are affiliated only, are separate legal entities and not in partnership. Liability limited by a scheme approved under Professional Standards Legislation. A member of Allinial Global – an association of independent accounting and consulting firms.



BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BAR ASSOCIATION OF QUEENSLAND



DISCLAIMER

The additional financial data presented on page 75 is in accordance with the books and records of Bar Association of Queensland, which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 30 June 2020.

It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given.

Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Bar Association of Queensland).

A handwritten signature in blue ink that reads "Bentleys".

Bentleys Brisbane (Audit) Pty Ltd
Chartered Accountants

A handwritten signature in blue ink that reads "Stewart Douglas".

Stewart Douglas
Partner
Brisbane
30 October 2020

BAR ASSOCIATION OF QUEENSLAND ACN 009 717 739

INCOME AND EXPENDITURE STATEMENT

FOR THE YEAR ENDED 30 JUNE 2020

	2020 \$	2019 \$
INCOME		
ANNUAL SUBSCRIPTIONS	375,970	378,108
PRACTISING CERTIFICATES	1,691,339	1,716,792
FUNCTION INCOME	68,136	43,732
INVESTMENT INCOME	(15,785)	135,319
INTEREST INCOME	52,788	48,350
LEGAL EDUCATION	625,091	481,534
JAG REGULATORY INCOME	171,000	167,000
OTHER INCOME	175,262	68,280
TOTAL INCOME	3,143,801	3,039,115
EXPENSES		
BANK AND CREDIT CARD CHARGES	53,019	66,004
LEGAL EDUCATION	276,782	191,292
CAPITATION FEES	190,464	184,645
DEPRECIATION	37,685	54,596
DONATIONS	41,055	40,768
FUNCTIONS	74,474	66,383
IT EXPENSE	189,831	197,185
GENERAL OPERATING EXPENSES	265,149	291,861
OCCUPANCY COST	338,813	359,044
PAYROLL	1,419,824	1,363,314
TRAVEL	20,920	60,744
TOTAL EXPENSES	2,908,016	2,875,836
PROFIT/(LOSS) FROM ORDINARY ACTIVITIES	235,785	163,279
PLUS OTHER INCOME		
TRUST SETTLEMENT	-	-
INCOME TAX BENEFIT	-	-
LESS OTHER EXPENSES		
INCOME TAX EXPENSE	-	-
LOSS ON DISPOSAL OF ASSET	-	-
NET PROFIT/(LOSS)	235,785	163,279



BAR ASSOCIATION
OF QUEENSLAND

+61 7 3238 5100
qldbar@qldbar.asn.au